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2	REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOBOKEN HOUSING AUTHORITY OF
3	THE CITY OF HOBOKEN
4	THURSDAY MARCH 14, 2024 7:00 P.M.
5	
6	HELD IN PERSON AT 220 ADAMS STREET
7	HOBOKEN, NEW JERSEY
8	BEFORE:
9	CHAIRPERSON BARBARA REYES VICE-CHAIRPERSON ERICA SEITZMAN
10	COMMISSIONER MICHAEL RUSSO COMMISSIONER ANDREW IMPASTATO (VIA ZOOM)
11	COMMISSIONER JAMES SANFORD COMMISSIONER ANTHONY FORBES (VIA ZOOM)
12	
13	APPEARANCES: FITZPATRICK & WATERMAN, ESQS.,
14	BY: MATTHEW FITZPATRICK, ESQ. Attorney for the Board.
15	
16	ALSO PRESENT:
17	MARC A. RECKO, EXECUTIVE DIRECTOR LOURDES PRIESTLEY, DIRECTOR OF ADMINISTRATION FRANK MERCHAND, DIRECTOR OF MANAGEMENT
18	EMIL KOTHERITHARA, CFO (VIA ZOOM) DANIEL PEREZ
19	
20	THERESA L. TIERNAN, RMR, CCR CERTIFIED STENOGRAPHIC SHORTHAND REPORTER (201) 924-7474
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1 CHAIRWOMAN REYES: I would like to 2 advise those present that notice of this regular 3 meeting of the Housing Authority of the City of 4 Hoboken has been provided to the public in 5 accordance with the provisions of the Open Public Meetings Act. Notice of this regular monthly 6 7 March 4th meeting was given by publication of the annual meeting notice of the Authority with 8 9 amendments as necessary, was sent to the Jersey 10 Journal and Star Ledger on Monday, March 5, 2024, 11 and sent to the city clerk of Hoboken on Monday, 12 March 4, 2024, with a copy of the agenda to be 13 posted on the aforementioned bulletin board in city 14 hall, Hoboken Library, and Hoboken Police 15 Department, and posted on the Authority website on 16 Monday, March 4, 2024. 17 I direct the minutes of this meeting to 18 state that I have announced that adequate notice of this meeting has been given as required by the Open 19

20 Public Meetings Act, so...

21 EXECUTIVE DIRECTOR RECKO: Roll call?
22 CHAIRWOMAN REYES: Roll call, Director.
23 EXECUTIVE DIRECTOR RECKO: Roll call.
24 Anthony Forbes?
25 Andrew Impastato?

1 COMMISSIONER IMPASTATO: Present. 2 EXECUTIVE DIRECTOR RECKO: Barbara 3 Reyes? 4 CHAIRWOMAN REYES: Here. 5 EXECUTIVE DIRECTOR RECKO: Michael 6 Russo? 7 COMMISSIONER RUSSO: Here. EXECUTIVE DIRECTOR RECKO: James 8 9 Sanford? 10 Erica Seitzman? 11 COMMISSIONER SEITZMAN: Present. 12 CHAIRWOMAN REYES: Okay. 13 Before we start, I just would like for 14 us to have a moment of silence. If you don't know, 15 we lost one of our Commissioners this past month, 16 Mr. Aaron Lewit. So if we could just have a moment 17 of silence. 18 (Moment of silence at this time.) 19 CHAIRWOMAN REYES: Okay. Thank you. 20 I know that we -- some of the 21 Commissioners here present would like to say 22 something regarding Aaron. I have something to say, 23 so we're just going to take a few minutes to kind of 24 memorialize Mr. Lewit. 25 We all say life is not fair and this

1 could not be more true today. Aaron was not only a 2 colleague on this Board, he was a friend to many 3 here as well. Aaron's passing brought to light so 4 many accomplishments and ways he gave back, not only 5 to the Hoboken community, but all across the country. His heart was pure, filled with a need to 6 7 help others, and even when his health took a turn for the worse, it did not stop him. 8

9 Personally, reflecting on the past 10 three and a half years since my return to this 11 Board, I must admit that initially I did not have a relationship with Aaron. In my community there's 12 13 often a lack of trust towards individuals that are 14 not from here. Our community usually questions 15 their intentions and their motives. Many perceive those individuals as threats to our homes and our 16 17 livelihood. However, my perception of Mr. Lewit prior to being placed on the Board could not have 18 19 been more wrong.

From the moment I joined the Board, he extended a warm welcome, embraced me with open arms, and supported me. Upon assuming the role of Chairwoman, Aaron not only provided unwavering support, but also instilled confidence in me during my moments of doubt. My only regret today is not

1 having more time with Aaron, as I say grew very fond 2 of him and he had so much knowledge to share. 3 I feel compelled to share this with 4 those present, that I witnessed firsthand Aaron's 5 tireless dedication to improve the HHA and the livelihood of our residents. The void left by 6 7 Mr. Lewit today is a significant loss for this Board. Aaron's contributions will be sorely missed; 8 9 however, he was a valuable asset to this Board. His 10 knowledge, willingness, and dedication to help 11 others will be missed. It will be hard to fill his 12 seat. 13 EXECUTIVE DIRECTOR RECKO: Thank you. CHAIRWOMAN REYES: If anyone else? 14 15 EXECUTIVE DIRECTOR RECKO: Erica. 16 COMMISSIONER SEITZMAN: Can you hear 17 I'm not much of a public speaker, but I had the me? honor of spending a lot of time with Aaron and his 18 wife and his son over the -- even on his last days, 19 20 and it was really evident to me that Aaron wanted 21 the work to continue. And even though he couldn't 22 really speak to me, he motioned -- made the motions, 23 where you -- I'm no longer, you have to do it. Go, 24 go Erica. It's going to be hard. 25 Aaron was on the side of the housing so

many causes that we share, and it's very hard. 1 It's 2 heartbreaking for the Board, for the community, for 3 the family, for me personally. But it was never 4 enough. He never, like I said at the memorial, 5 there was never enough projects. He always wanted 6 more and he -- and no matter how hard it is for us, 7 we will continue in his honor and memory. EXECUTIVE DIRECTOR RECKO: Thank you. 8 9 And I'd like to read into the record 10 something I put up on our website in Aaron's honor. 11 We at HHA mourn the passing of Commissioner Aaron Lewit on February 27th. As we, 12 13 at our -- as we are at our first Board 14 Commissioners, we deeply mourn because we've lost a 15 man that was so totally dedicated to HHA's mission 16 of bringing quality housing to the low and moderate 17 income populations of Hoboken and beyond. I cannot fully express the sadness that our Commissioners 18 19 staff, and many HHA residents since that faithful 20 day of Aaron's passing from this world. 21 CHAIRWOMAN REYES: Can we please have silence? Thank you. 22 EXECUTIVE DIRECTOR RECKO: As HHA's 23 Executive Director, I've worked with Aaron closely 24

on projects both big and small. I valued the wisdom

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1 that he provided based on his many years of devoting 2 his life both professionally and personally to 3 improving the community in which he lived and loved. 4 I often turned to him for guidance, and for that 5 guidance I will always be in his debt.

Yet even more, HHA as an organization 6 7 striving for excellence is in Aaron's debt. He brought insight, he brought integrity, honesty, 8 9 rationality, and perspective to his role as an HHA 10 Commissioner. If there is something about housing 11 that he did not know, he would make it his duty to find out. If there's a difficult issue in front of 12 13 the Board, I would watch and learn as he brought an 14 honest and well thought out proposal to solve the 15 issue to the table, and always, always with the best 16 interests of HHA residents, both current and future, 17 at the forefront of his thoughts.

As our thoughts and prayers have gone out to Aaron's wife and life partner, Lynn, and his son, Nathaniel, we know that Aaron Lewit will be remembered and honored in HHA by all that knew and loved him.

And having said that, I would like to propose a toast, if you would, in Aaron's memory.

Aaron you will be missed.

23

1 Here's to you, Aaron, for our first 2 meeting without you. 3 (Honor toast at this time.) 4 EXECUTIVE DIRECTOR RECKO: That's apple 5 juice, by the way. So thank you all for all of your insight. If there's anything else. 6 7 CHAIRWOMAN REYES: Commissioner Russo. 8 COMMISSIONER RUSSO: Thank you, Madam 9 Chair. 10 In the days after Aaron's passing, you 11 know, I fought the urge to really speak about it. 12 I knew Aaron on many different levels 13 and for quite some time, and there were times we 14 agreed and disagreed, but he was a man of true 15 integrity, true caring. He was a man who always 16 wanted to see the best for everyone, didn't matter 17 who you were. This body has always been a sacred 18 19 place for me. I've always tried to avoid any 20 political craziness that's happened in the city here 21 at the Housing Authority. For me it's very special. 22 As you know and as you've seen, when I'm at a 23 Council meeting, I'm very much involved in many 24 conversations at that dais, and my actions here are 25 quite different because here we became a family.

1 Here we are a family.

2 Every day -- every day since Aaron's 3 passing, I think about him and his family, and how 4 they have been involved in this community in so many 5 ways. Aaron did everything and anything he could to make this place a better place, not just for his 6 7 family, but for ours, and I can't say enough about how he became a true friend to me and how I became a 8 9 friend to him. 10 I will think about him always and I 11 will always pray for his soul and his family and we are sorely going to miss him not only for his 12 13 knowledge, but for his deep caring of everyone here, 14 everyone in the city, and beyond. 15 I love you Aaron. Rest in peace. 16 CHAIRWOMAN REYES: Thank you. 17 I think we can let the public speak.

18 Adrienne Rawlins.

19 MS. RAWLINS: R-A-W-L-I-N-S.

20 A-D-R-I-E-N-N-E.

The Housing Authority has dedicated four different areas to very close people, friends of the Housing Authority: Mr. Boyd, Ms. Braxton, Ms. Colon, and Mrs. Forbes. Once this project starts and these buildings are replaced, how is the

Housing Authority going to keep that, keep it, I don't know, make sure that those memorials stay in place, the Kyelia's Way. I don't know how that's going to be, you know, redone, whatever, but we need to keep that going and make sure that it remains and it's not --

MS. RAWLINS: Thank you. Lost.

7 CHAIRWOMAN REYES: Lost.

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9 Again, people keep -- I don't know 10 who's doing it, someone keeps kicking the back door 11 of 560 Marshall, it makes my kitchen and my bedroom vibrate every single night. It's continuous. And 12 13 it's still not getting -- I don't know what you guys 14 are going to do, I don't know how for you're going 15 to take care of that, but it's sometimes as early as 16 6:00 o'clock and as late as 10 p.m. and beyond. And 17 I know complaints have gone in but I see nothing 18 being done because it keeps happening.

We also need a residents' rights. I have a document at home that it's prepared by another state, but it's a residents' rights, it's not something that's taken out of the lease, pieces of the lease done, as your book has done, it's just something completely different. And actually it's just better explained.

1 What is going on with the Residents and 2 Self Sufficiency grant and what is it for and how is 3 it going to benefit the Housing Authority? 4 And I know this is not going to go over 5 with -- well with employees, but maybe once a week or every two weeks the office is open till at least 6 7 8:00 o'clock, and then -- once every two weeks and then on the weekend, so that the people that work 8 9 during the week don't have to take time off. If you 10 don't have vacation and sick time you're losing 11 money, and to take time off to come and take care of the lease or whatever situation it is, I think it 12 13 would be fair for the residents if the Housing 14 Authority, it's twice a month, once on a week night 15 and once during the weekend on a Saturday. Because 16 we need it. Thank you. 17 CHAIRWOMAN REYES: Thank you, Adrienne. Vanessa Falco. 18 19 MS. FALCO: Good evening. Everybody. 20 I wasn't able to make any of the services, memorial 21 services for Aaron, so I just wanted to come here 22 tonight to feel the spirit because I knew that -- I 23 feel that he is here, he's with us. And so I also 24 would like to offer my condolences. I had the 25 pleasure of working with him. We would have lunch

1 multiple times, we would talk about the Housing 2 Authority, we would talk about his commitment to 3 seeing change, to working hard towards change, he 4 was frustrated some days because he wanted actionable items, he wanted to see results. He 5 didn't want to just talk, he wanted to look and see 6 7 change and growth, and, most importantly, development. 8

9 He was not happy about the conditions 10 that, you know, residents live in, and he worked 11 really hard to see that improvements were made and any contribution that he could make to move thinks 12 13 along more quickly, dedicate his time, he was more 14 than willing to do that. And so I just agree with 15 you all that we really lost a great, not only 16 person, but Commissioner, who was dedicated to this 17 community and seeing it be improved. And so he will be missed, he will be missed. 18

And to that end, I would just like to say the other point that I'm here for is that, as you all know, I am the head of the Division of Housing, so -- for the City of Hoboken, so I receive multiple, multiple, multiple requests, Frank and I talk about this all the time, from senior citizens, from, you know, people that are not senior citizens.

But the most heart-wrenching for me are -- is when I get calls from seniors that are afraid to be in the community that they live in, they don't feel safe, they are not comfortable.

5 Last month we lost two senior citizens, 6 Diane Stewart and Aleja, I don't know her last name, 7 but I've known her all my life. Padilla, yeah. And both of those individuals, for example, I've 8 9 received messages from them. So the daughter 10 would -- her daughter would contact me about, you 11 know, the fact that -- and I think I've even spoke to you, Director, about it and Frank also -- that 12 13 she lived on -- in a second-floor walk-up unit, and 14 she wasn't able to walk up. She did eventually get 15 transferred to a more feasible unit for herself.

16 Diane Stewart. She constantly 17 complained about, you know, her living conditions, the mold in the apartment, she felt that it 18 19 contributed to her bad health. And so I just want 20 to encourage you all to -- I know that it's hard, 21 but somehow we need to figure out a way that we 22 prioritize our seniors and their needs. As we can 23 see, tomorrow isn't guaranteed, and that could be for all of us, but for seniors, for sure, we really 24 have to find away to make their living conditions 25

better. It's a priority. And I know that you all 1 2 do the best that you can, but I think that we have 3 to figure out a way to do just a little bit more. 4 Yeah. And so I hope that everyone can 5 continue in the spirit of Aaron, work 6 collaboratively together and accomplish the goals 7 that we are set out to do. Thank you. CHAIRWOMAN REYES: Thank you, Vanessa. 8 9 That's it. Director, your report? 10 EXECUTIVE DIRECTOR RECKO: Thank you, 11 everybody. Once again, I start my report, I would be remiss if I did not mention the sad passing of 12 13 our colleague, Aaron. And the other thing I'll say 14 is that I just got over a cold and I hope my voice 15 holds out throughout the entire report. 16 COMMISSIONER RUSSO: We don't mind if 17 you cut it short. EXECUTIVE DIRECTOR RECKO: Yeah yeah, 18 19 right. Andrew would have a problem with a shortened 20 report, though. Right, Andrew? Yeah. 21 We have continued to be focused on our 22 Hoboken Housing Forward Initiative project-based 23 vouchers issues. Of course, regular daily 24 maintenance. We must remember that that 25 redevelopment process is a step-by-step process,

we're building that foundation, often as the most important part of the building, and we're laying that foundation for our future success. Yes, sometimes it's frustrating that it doesn't go faster, but we must build that strong foundation. (Commissioner Sanford enters the proceedings at 7:23 p.m.)

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CHAIRWOMAN REYES: We're working with 8 9 the City in instituting the required environmental 10 studies for our properties. We've spent quite a bit 11 of time with the City folks on this. We've got to do what's called a Part 58 in order to do our grant 12 13 applications. So we've had another group meeting 14 this month that includes the city planning 15 department, city attorneys, our attorney, the HUD 16 Washington and field office representatives, to make 17 sure those could be completed as soon as possible. And I think we're almost to the end of that effort. 18

Harold Fitzpatrick and HHA staff have had our follow-up meetings with our development attorneys, Reno and Cavanaugh. We're going over our proposed RFPs and plans with them, and we would thing that in the very near future we'll be able to actually be publishing the RFP for our development partners. We'll make sure that gets around so you 1 can take a look at them before that actually 2 happens. But it really is starting to bear 3 fruition -- come to a fruition point here.

4 We are in process with the Enterprise 5 HUD team and Reno and Cavanaugh doing that redevelopment -- that RFP for a redevelopment 6 7 partner. The enterprise HUD team has recommended that I move up my schedule on hiring a development 8 9 and/or construction director, and we're working on 10 that job description now. We are continuing our 11 regular meetings with the Enterprise HUD and our HHA 12 team.

13 Our contract with our consultant for 14 future capital needs is finalized, and they're 15 getting their start at taking a look at their 16 capital needs plan for the Housing Authority's 17 future as we go through redevelopment. And we are also with them going through projecting our 18 management needs and positioning and in 2023 and 19 20 beyond, because after all, as we start this process 21 and go through different phases, we are still going 22 to have buildings to manage. We are still going to 23 have our existing housing stock. So we're working 24 on our ten-year plan on how we're going to be 25 approaching our capital funds.

Project-based vouchers. With an anticipated approval of an amendment to our Housing Choice Voucher admin plan tonight that's before you, we'll be ready to publish the RFPs for project-based vouchers no later than the end of March. And we'll probably beat that timeline, we would think, within the next week or so.

8 We've worked closely with the state 9 Veterans Administration to create an RFP for our 10 VASH vouchers that meets both the VA and HUD 11 requirements. The VA has thoroughly reviewed our 12 proposals and are in concurrence with the document. 13 We continue to work closely with the

HPD and residents. Management has worked continually with our security guard service, and we have seen some improvements, but we still have some issues.

I continue to meet with residents on a 18 personal basis and I continue to say, residents, if 19 20 you want to come and see me, come and see me. 21 Residents and staff, come on and see me. Vanessa, 22 step in so you don't have to come here. But I 23 know -- because I met with ten residents family this 24 past month and will continue to do that at any time 25 so we can solve your problems.

1 Housing for Hoboken met on 2 February 27th, they were brought up to speed on our 3 Hoboken Housing Forward initiatives. 4 On our special capital projects, the 5 defensible space fencing will be out to bid this month for behind our buildings from 208 Harrison 400 6 7 Marshall. We're going to be doing backyard defensible spacing that goes back to the light rail, 8 9 this would include fencing off and securing the 10 playground areas as well as preventing access to the 11 PS&G transformer region, which is a hangout spot. This work is being funded through a safety and 12 13 security grant that we achieved last year from HUD. 14 We are awaiting a date from PS&G to increase the gas pressure for the emergency 15 16 generator replacement at Christopher Columbus and 17 Adams Gardens, so that project has been around for a while, and the final step is getting PS&G to 18 19 increase our gas pressure, and so the engineers are 20 working with them. We hope to have that done soon. 21 And as many of you know, the lights 22 went out today at Adams, so there was a transformer 23 that blew up in the street, so Adams went down 24 today. Our temporary emergency generator kicked in 25 and worked fine, so yay, we were prepared even

though our final generator isn't in because we're 1 2 waiting for PSE&G. We are very happy to say that 3 our temporary generator kicked in and worked. 4 The replacement of boilers at 655 6th Street, 501 Marshall, 540 Marshall, and 320 Marshall 5 is in punch list status, and the work on the Monroe 6 7 boiler replacement has started and is in process. Our request for you to increase camera 8 9 coverage is in front of you for your approval 10 tonight. That is funded through CDBG. We can talk 11 more when we get to that resolution. As part of the special allocation of 12 13 capital funding, we've got some things in front of 14 you tonight. We've got security camera installation 15 at Harrison Gardens on each floor and the rooftop 16 and the stairwells. Yay, that's finally getting awarded. Actually, not finally, it's gone well. 17 Hallway and stairwell refurbishments are also in 18 19 front of you tonight. 20 I've been working with the City of 21 Hoboken on planned renovations and additions to the 22 Mama Johnson field. The city is proposing two major

initiatives at the field. The addition of a
scorekeeper box behind home plate. It will be a
raised box, so folks, the scorekeepers could be up

1 there and watching the games, making sure they're 2 good; and then, two, renovations of our postal 3 building there to include restrooms. So we're now 4 putting permanent restrooms into that postal building, and that will have some of the mailboxes 5 remain there, but also the mailboxes that are there 6 7 that are from the furthest away buildings, like 200 block of Harrison, we can build -- we can then build 8 9 postal areas there, so folks don't have to walk all 10 the way down to the field to pick up their mail. So 11 that's all in process now. We're working with the City's engineering firm on that proposal. Those 12 13 should be to you soon for you to take a look at.

14 Management. We're working on the full 15 institution of our HOTMA regulations. Those have 16 been to be in place before January 1st of next year. 17 We are working on policy revisions for that and 18 resident and staff training and reconfiguring of our 19 software. We have been attempting training of staff 20 on those issues.

We ask that any resident that knows of an illegally parked vehicle report that location of that vehicle to their manager. Please don't hesitate. If you know somebody has left a vehicle, please call and we'll take care of it.

And I am going to give my voice a rest 1 and ask Mr. Merchand to talk to you about occupancy 2 3 and rent collection issues with our vacancy rates 4 and our account aging reports on finances. 5 So, Frank, I'm going to happened it over to you. 6 7 (Commissioner Forbes enters the proceedings 8 via Zoom at 7:31 p.m.) 9 CHAIRWOMAN REYES: Before Mr. Merchand 10 starts, can the record show that Commissioner 11 Sanford as well as Commissioner Forbes are now here. EXECUTIVE DIRECTOR RECKO: Thank you. 12 13 MR. MERCHAND: Okay. So I want to 14 start by, first of all, I really want to thank the 15 team in the way we have reached a milestone that 16 we've pushing for in PIC that is not easy to get. 17 We have been -- we need to have 95 in PIC, and that is not -- that has nothing to do with vacancy, it's 18 19 a reporting tool in HUD, and PIC is how HUD receives 20 the information that we get from each family, right. 21 So as part -- as you guys know, over 22 the last couple of years we did software conversion, 23 and there was -- a lot of it was what had to be submitted to HUD. So we've finally broke the 95 24 25 that we needed to be at, so that was something that

1 we were working very hard. I want to specifically 2 thank Yesenia for her effort on that, but as well 3 all the managers who then -- so she worked alongside 4 everybody to put this final push through. And we're 5 not done with that number. I'm not going to performs you 100 because there's reasons where we 6 7 won't be able to get there, but I think we'll be able to get to 99 in a very short time. 8

9 Keeping up with the community's -- our 10 vacancy. So we're officially at 97 percent, right. 11 And I want to tell you that that number itself is 12 also something to brag about because as a state, the 13 State of New Jersey is 92 percent, so we are better 14 than the state by 5 percent. And so these numbers 15 that we talk about, they don't change overnight and 16 they don't happen because one person did one thing, 17 it happened because everybody starting to work in sync for a very long period of time, sustained 18 through, you know, ups and downs that we have that 19 20 get thrown our way. So I'll continue to say thank 21 you to the staff for seeing it through because 22 that's what gets us there.

23 So the vacancy numbers, just like the 24 PIC numbers, we're not done with that either, so 25 there is a lot of units that are going to be leased

1 up this month and we continue to do that. 2 Obviously, I do want to talk about 3 there will come a time now, unfortunately, I know 4 that we've been working with families for 5 downsizing, but that will be the only avenue to really get to the point where once we are fully 6 7 occupied, that's how we're going to be able to get people to transfer and move to the apartments, we 8 9 might ask a family. 10 So we have about 150 families at least 11 we need to be right sized. So that makes it 12 difficult because obviously we don't have 150 13 vacancies, right? So the only way to do this is as

14 per needed now, so we're doing to be working with 15 families a little by little.

16 But the real news there is that we are 17 at 97 percent occupancy. And that shows -- it starts to be a cumulative effect in how the 18 19 buildings are kept and how things are operating 20 because empty apartments are not good for anybody, 21 right. So it's a waste of a source that we have 22 here for families and it's a laws of revenue. So as 23 we get the new families and new families are paying, 24 hopefully that helps with the tenant accounts 25 receivable.

1 Tenant account receivable continues to 2 be where we need the most help from the residents. 3 We've offered repayment agreements, we've offered 4 now second round of repayment agreements. Every 5 month I provide the Board with a snapshot that includes the amount of families that are in 6 7 repayment agreements. That number went down by 30 this month, and it's not because people paid their 8 9 repayment agreement, it's because now they've 10 default on their repayment agreement, and 11 unfortunately they've now are the families that are going to the front of the court line. 12

13 We continue to work with the attorneys 14 on our monthly letters and going to court for 15 accounts receivable. Obviously, in court we will 16 have a final opportunity to enter into an agreement 17 with families, and that's why we're really hoping to 18 get to the point where we just need folks to enter into an agreement and then maintain it. You have to 19 20 pay it.

21 So that is the general outlook on that. 22 But as the Director mentioned, some of the things 23 that we need to focus on right now is HOTMA. So 24 HOTMA is changes that are happening to -- that we 25 will have to make changes to our admin plan and our

ACOP. So the Board will be seeing new admin plans to be reviewed and to comment on. Because they're going to be significant changes, they're going to need us a time to be reviewed by the public and they need time to be reviewed by HUD.

And, Director, our deadline is 6 7 October 1st, so we need to get to that deadline. That is our fiscal year and that's by the fiscal 8 9 year we must be in HOTMA compliance. So part of it 10 is a little bit more training with the staff, part 11 of it is a little more education with the residents, 12 and part of it is the work that we're going to do 13 with our partners in Enterprise and with HUD that 14 are also assisting us in the rewrite of the HOTMA 15 regulations into our admin plan.

16 The other thing, I would be remiss if I 17 didn't thank all of our residents at Adams and 18 Monroe for what I thought was a very awesome 19 response to our NSPIRE inspections. NSPIRE 20 inspections came with a lot of heartburn --21 COURT STENOGRAPHER: Excuse me one

22 second. Could you just...

23 MR. MERCHAND: Obviously, we're used to 24 be known that every year we have are regular REAC 25 inspections, we do our in-house inspections, but as

1 part of the NSPIRE, it changed the module of the 2 inspection process, and it's more focused on the 3 inside of the unit. Therefore, a lot more onus came 4 onto the tenants and we needed their help. We had a 5 meeting in both Adams and Monroe. We handed out some literature, we spoke. We were able to, with 6 7 Sammy's team, be able to afford some assistance in moving some of those items that were blocking 8 9 egress. All in all, we don't have the results yet, 10 but we are hopefully that -- we know it was a 11 significant improvement from last year anyway, but we can't wait to get the actual numbers so that we 12 13 can bring it to you and take that next step into the 14 NSPIRE.

And like we mentioned to the residents, and our hope is that we get to the point that we are NSPIRE ready all the time, not at time of inspection, and the only way that that's going to happen is with every resident working with us and with good communication from our manager, which is the perfect segue.

I don't know if everyone here already knows, but we have had some new appointments and changes of who is in what buildings, but I would like to start with Adams and Monroe.

1 So Yolanda Sissoko is our new manager 2 for Adams and Monroe, and as part of her new role 3 here as a manager, it's how we're going to be 4 communicating with residents and how we're going to 5 be working with -- with staff to just provide more communication and more accessibility to their units 6 7 and to their needs, right? We want to, with Yolanda, get the community rooms buzzing. We need 8 9 them buzzing with programs, with activities. This 10 is a resource that's being, you know, wasted every 11 day because these rooms are amazing and they can house a lot more in that time. 12

13 We have Patricia Colon, who is now 14 heading our quality assurance department, and what 15 that means is now we are going to have an entire 16 department, that's all she does, is double-check 17 files all day because, as you know, over the last 18 couple of years we've had issues with files, and 19 that's the final little piece that we need to clean 20 up with the audit, so implementing this double-check 21 and quality assurance department, we are going to be 22 double-checking a hundred percent of our files. So 23 that is no longer a sample, it's no longer, you know, just parts of it. 24

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And Patricia, she also is our manager

1 who has been here for the longest with us, she's 2 been at the most amount of AMPs, so she brings a lot 3 of experience to her. And the one thing that I've 4 always seen in Patty and that even folks from HUD 5 have recognized is her files. So her files are what are going to be the, let's say, the sample, and 6 7 we're going to be uniforming every office to -- so that when anyone picks up a file, it doesn't matter 8 9 what office it came from, it's going to have the 10 same look. So I know that that was a lot.

11 And then, last but not least, Lydia Rodriguez is now in Harrison Gardens because Yolanda 12 13 left Harrison and CCG. So congratulations Lydia. 14 And now we have doublemint spirit, double the fun, 15 double the pleasure, Maria and Shawna, Andrew 16 Jackson South and North. You know, we're combining 17 It's Andrew Jackson. The way it's reported in it. HUD is one AMP. We separated it. 18

But, you know -- and I can already tell you it's only been a couple of weeks since the change, and I appreciate everyone's willingness and openness. And what it's doing is allowing new eyes to look at old problems, and that doesn't mean anything about the previous person, it just means that sometimes just changing things around we can

1 all do better. Like Vanessa said, we are always 2 striving to do better, and no matter how we good we 3 get, we can always do better. And when we get that 4 good, then the pressure is going to be to stay up 5 there, so the pressure never leaves. So, but thank you to everybody, and I want to say --6 7 EXECUTIVE DIRECTOR RECKO: Yeah. 8 COMMISSIONER FORBES: Real quick, may I 9 ask a question, Frank? 10 MR. MERCHAND: Yes. CHAIRWOMAN REYES: Yes. 11 12 COMMISSIONER FORBES: On the eqress 13 situation, how many apartments do you know that's 14 blocked in them? Because in my world, the shelter 15 world, that's a big issue, if we can't get out in an 16 emergency. So do you know how many apartments are 17 like that? 18 MR. MERCHAND: So yes, because we did a 19 hundred percent inspection, we identified all the 20 apartments that had blocked egress, and then Yolanda 21 went and did two rows of inspections to see if it 22 was done, and the folks who were finally not able to 23 move things, that's when Sammy and team were --24 afforded them the manpower to move some of the 25 items. So at least now we know what those

apartments are. They may be good for today, but we have a feeling that as the days go by, they'll revert to the way they were. So that's what I was saying, the constant touch now and the going back to those apartments is what's going to make the difference in that egress.

7 And yes, Rev, those are life saving. And I know that it was also a point of heartburn to 8 9 some of the tenants because their space, how they're 10 used to it and, you know, if all of a sudden you 11 have to change a bed or you have to change a dresser and that's all you have, that's a lot to ask of 12 13 somebody. But because the reason why we're asking 14 for it is it's for their health and safety, I hope 15 that everybody understands that we're only trying to make it better for everyone. And sometimes it's 16 17 like medicine, it doesn't taste good, but at the end it's good. 18

EXECUTIVE DIRECTOR RECKO: And it is hard when you move in from a house or a four-bedroom apartment, you move into a one-bedroom or an efficiency, and you've got your old furniture and you've got the bed that you had with your husband for years or your wife, and it just doesn't fit, and it breaks your heart, it does. But you've got --

1 we've got to make sure you can get out if there's a 2 fire. And we're not trying to be mean, we just want 3 to be -- make everybody safe. 4 MR. MERCHAND: And we did have the 5 inspection --6 COMMISSIONER FORBES: Absolutely, 7 absolutely. MR. MERCHAND: While we don't have a 8 9 score, I can say that no tenant was hit with blocked 10 egress. So that was a good thing. 11 EXECUTIVE DIRECTOR RECKO: Excellent. 12 I would just like to make a quick note 13 on what Frank was saying about reassigning some of 14 our management staff to other positions, starting 15 the quality assurance department. And last but not 16 least, having a brand-new management aide that was 17 promoted to her first management position, Ms. Lydia. So I just like to take a moment for us 18 19 all to thank our managers and our management aides. 20 (Applause.) 21 EXECUTIVE DIRECTOR RECKO: They're 22 where the rubber meets the road, right. You guys, 23 everyday, everyday they're out there working, 24 working hard for and with our residents, and we 25 couldn't be an excellent organization without them.

1 So we continue to work on those 2 preventative repairs on our boiler room, report is 3 attached. And basically we're almost to the end of 4 winter. I know I see some buds coming out. And 5 Greq Lagrinski, Louie Depra have gotten us through the winter. It's been interesting at times, but 6 7 they in their reports thanks the Board for the opportunity to have new boiler systems and new 8 9 boilers installed. It's helping guite a bit. It's 10 really making a difference. It's making a 11 difference in our finances as well. 12 Now, again, we need to remember, as he

13 says, a new boiler is great, but then you've got 14 pipes that go up, you've got radiators, you've got 15 old return valves and knocking and steam traps and 16 all of that that are still there, so they're busy 17 with those. But we've had a good year. We have not 18 had any major problems this year.

Emil in finance is working on project close-out, and we are very close to closing that HMFA grant. Year-end closing for the 2023 audit's in process. Our housing choice voucher budgets are being worked on in anticipation of going out for our RFPs, and our contract management and publication of RFPs and RFQs is coming out of Emil's shop.

1 On March 8th we dedicated the 411 2 community room for Ms. Annie Forbes. The gathering 3 was inspirational and moving as we celebrated the 4 life of Ms. Forbes, and I took inspiration from her 5 for our future as well. Reverend was -- in many ways, Reverend Forbes was the master of ceremonies, 6 7 and it was very moving, Reverend. CHAIRWOMAN REYES: Rev Forbes? 8 9 COMMISSIONER FORBES: I just wanted to 10 thank everybody for this honor. It was a great 11 honor for us. It wasn't an easy day, but we made it 12 through, and the plaque was gorgeous. EXECUTIVE DIRECTOR RECKO: Beautiful. 13 14 COMMISSIONER FORBES: Yeah. Just thank 15 you all for this great honor for the family. So 16 thank you again. 17 EXECUTIVE DIRECTOR RECKO: Well, thanks 18 to your family for being the great people that you 19 are that allow us to have that type of honor given 20 to our residents. It's inspiring. 21 COMMISSIONER FORBES: Yes, yes. And 22 she was a true pioneer. She's just one of many, one 23 of many soldiers that have left us. So, you know, and her being honored for me, is everybody that 24 25 stood with her also was honored, so that's why it

meant a little extra special for us because a lot of people that were not mentioned. That's also warriors for our HHA.

COMMISSIONER RUSSO: Well said. 4 5 EXECUTIVE DIRECTOR RECKO: Thank you, 6 Rev. It's inspirational. I did kind of jump over, 7 because Frank had mentioned it, that we did have last Tuesday, this Tuesday past, two days ago, our 8 9 first REAC inspection under that NSPIRE. So we 10 haven't gotten the results yet. I just want to give 11 a special thank you to the management. Again, the management, and to Sammy's and Jackie's staffs. 12 13 They worked really hard to make sure we did well in 14 this inspection. Haven't gotten the results, but I 15 think we're going to do well, and I really am 16 impressed with the effort that they put in to make 17 this happen.

We've got our inspection coming up on March 26th on Andrew Jackson. That's going to be our tough one, always our tough one.

I will mention going, before I hand it over to Daniel Perez for resident services report, I will mention that our family self sufficiency grant from HUD was denied. Erica already knows. So that's a tough grant to get. So the only money they're giving for that grant is when the Housing Authority someplace else in the country withdraws and then there's some money available. So very few are given out. But we'll keep trying and we'll put back in next year and see were we can do about that family self sufficiency grant.

7 COMMISSIONER RUSSO: So there weren't 8 any deficits in the application, it was just because 9 there wasn't money available?

10 EXECUTIVE DIRECTOR RECKO: There wasn't 11 the money available.

12COMMISSIONER RUSSO: Gotcha, okay.13EXECUTIVE DIRECTOR RECKO: Yeah, yeah.14So. And once you get that grant, they renew every15year.

16 COMMISSIONER RUSSO: Yeah.

EXECUTIVE DIRECTOR RECKO: So the money just keeps flowing to the ones that got the grant originally 10 years ago. I run through those programs and they're great. The management put money back in our residents' pockets. So I will ask Mr. Perez.

MR. PEREZ: Thank you.

23

Hello, everyone. Thank you so much. Iwanted to be brief with some of our programming. As

1 you know, we have a new program provider called Team 2 They have been making incredible Wilderness. 3 strides and inroads into Housing Authority families 4 by providing these wonderful outdoor experiences. So they're coming back for the spring break from 5 April 1st to the 5th, reaching out to those young 6 7 people between the ages of 12 and 18. And some of the day trips that they have planned are hiking and 8 9 kayaking as well. So as they continue to reach out 10 to our community, we hope that these events continue 11 to grow and the participation also grows with many 12 of our families. So we're working very closely with 13 them on outreaching to our families that have 14 children between the agency of 12 and 18 so that way 15 they can enjoy these amazing experiences through 16 these wonderful folks at Team Wilderness.

17 We are also working together with the city of Hoboken mayor's office as well as Act Now 18 19 Foundation to proceed a series of workshops to our 20 seniors. Right now we started at Fox Hill with 21 Alzheimer's presentation. Our next series of 22 workshops is going to focus on depression and 23 anxiety for our seniors. And this is something that 24 we're going to do quarterly and, of course, bring to 25 all of our buildings in order to ensure that all of

our resident seniors get this timely and needed information and workshop and service for them.

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3 And, finally, we're working, also, with 4 Councilman Ruben Ramos as well. Every year, as you know, he works very hard to ensure that our seniors 5 can enjoy some great time in Atlantic City. So our 6 7 first trip is coming up in April, so we're really excited for that. We're going to be communicating 8 9 that to all of our seniors, first come, first serve. 10 We have a bus that it's -- that we provide -- excuse 11 me, that Ruben Ramos provides for free to our community, so you don't have to pay anything for 12 13 that. It's going to be an amazing trip, and we hope 14 that you can join us again as every year.

And I have a special note, also, to 15 16 speak on Aaron. You know, not only the work that I 17 do for Hoboken Housing Authority is the work of love, it's something that comes, a logistic, you 18 19 know, with the work that I do through my church and 20 other nonprofit organizations that I volunteer with. 21 So I kind of chatted with Aaron, and he was gracious 22 enough to be able to donate, you know, lightly used 23 clothing. And many families, you know, across Hudson County and also other, you know, New Jersey 24 25 counties, and also in the Dominican Republic and

Guatemala benefit greatly from, you know, Aaron's 1 2 donation. So I'm really, you know, happy for his 3 work and everything that he did and the lives that 4 he touched, not just at the Housing Authority, but 5 also families that he will never meet, you know, were also changed and transformed and touched by 6 7 Aaron's, you know, good nature, and also, you know, kindness. 8

9 So I really, you know, will definitely 10 miss him and mourn for him. And one more thing 11 that, you know, Aaron and I, we tried to push, which is something that we struggled with a little bit, 12 13 was ensuring that all of our seniors had access to 14 the water, you know, because of transportation, and 15 other issues, many of our seniors are not able to go 16 to the waterfront, so this is something that 17 hopefully we'll be able to continue to push with the City in terms of providing, you know, transportation 18 19 to our seniors so that that way, especially during 20 the warmer months, they will be able to enjoy the 21 amazing waterfront.

And, also, I want to thank also Mayor Ravi Bhalla. He actually surprised us today at Monroe Gardens by showing up and celebrating with us our St. Patricks day event, so really thank him for,

1 you know, coming through and being part, you know, 2 of the celebration. Thank you so much. 3 EXECUTIVE DIRECTOR RECKO: Thank you 4 for your good work, Daniel. 5 And that concludes my report for 6 tonight. 7 CHAIRWOMAN REYES: Director, so I just 8 have a question. 9 COMMISSIONER FORBES: I'm sorry, I have 10 a question for Danny. 11 CHAIRWOMAN REYES: Go ahead, Commissioner Forbes. 12 13 COMMISSIONER FORBES: Daniel, I didn't 14 hear the Labor Day barbecue for the residents. 15 MR. PEREZ: Yeah. So usually, 16 Commissioner, I tend to -- I tend to announce those 17 maybe closer to the event, but yes, we did speak, and we have coordinated, Reverend Forbes, an amazing 18 19 event for the residents of Christopher Columbus and 20 the larger community for May 26th. It's going to be 21 a community barbecue, so everyone is invited to 22 that. So we're going to get more information out. 23 It is already on the Google calendar. Anyone that 24 has access to the Google calendar will be able to 25 see that information. But we'll be able to get more

1 word out, you know, as we get closer to that event. 2 COMMISSIONER FORBES: I was -- thank 3 you, I'm just a little excited. I (indiscernible), 4 my friend, so I'm a little excited. 5 MR. PEREZ: Gotcha, gotcha. 6 COMMISSIONER FORBES: But everybody is 7 invited, though. COMMISSIONER RUSSO: You can't beat my 8 9 ribs, Rev. 10 COMMISSIONER FORBES: Hey, listen, my 11 ribs are so good you might want to smack somebody. 12 (Laughter.) 13 CHAIRWOMAN REYES: So, Director, my 14 question. 15 COMMISSIONER FORBES: Thanks, Danny. 16 CHAIRWOMAN REYES: During your report, 17 you reported some changes that the City graciously wants to do at the Mama Johnson field. 18 19 EXECUTIVE DIRECTOR RECKO: Yes. 20 CHAIRWOMAN REYES: My question now 21 becomes how does that change our MOU with them and 22 will there be any changes? 23 EXECUTIVE DIRECTOR RECKO: Yes, we're talking to HUD about that now because we're going to 24 25 have to an MOU that's approved by HUD, and we're

1 going to have talk about when this -- before the 2 construction goes forward, what might be the changes 3 in the use of the field. I don't see many. I mean, 4 I think the process we have right now of the city's 5 allowed to have their time, and then whatever time 6 they don't use we use, that works. And I don't see 7 a reason that we need to change that process. I think that process works well right now. And even 8 9 though the field is going to be better, it's the 10 same field.

11 CHAIRWOMAN REYES: I just want to make 12 sure that that's -- I'll be totally honest. As a 13 resident here, I am not for changing that MOU that 14 we currently have.

15 EXECUTIVE DIRECTOR RECKO: Okay. CHAIRWOMAN REYES: I don't feel -- I 16 17 feel that that field was made for the Housing 18 Authority, for the residents of the Housing 19 Authority. And yes, I understand that we have an 20 MOU with them and they use the field, I just don't 21 want them to, kind of, the truth of the matter is I 22 don't want them to come in and take it over. Τt 23 belongs on our residents, our residents should have 24 the first choice, should be the first choice to 25 utilize that field. So --

1 EXECUTIVE DIRECTOR RECKO: I agree. 2 CHAIRWOMAN REYES: -- I just want to 3 make that perfectly clear. 4 EXECUTIVE DIRECTOR RECKO: I like that, 5 Ms. Chairman, and I pledge to you that you will have 6 full transparency with any talks on that and we'll 7 bring it to the committee, we'll bring it to the Board, there will be nothing that you will not like. 8 9 CHAIRWOMAN REYES: Thank you. I 10 appreciate that. 11 EXECUTIVE DIRECTOR RECKO: Thank you. 12 CHAIRWOMAN REYES: And another question 13 is about the parking situation. 14 EXECUTIVE DIRECTOR RECKO: Uh-huh. 15 CHAIRWOMAN REYES: I was just 16 wondering, do we have a timeline on when we will be 17 actually assigning these, the actual spots? And I'm saying it for a reason, because I -- again, the 18 19 parking lots that have the -- that are closed in and 20 they need access are okay for the most part. Those 21 that don't have the, you know, that are open, 22 basically, anybody can go in there and park, and I 23 know I personally have witnessed still in our 24 parking lot where I live where they park there, get 25 on the light rail, leave, come back, and they don't

1 have stickers, and that's unfair for the residents 2 that come in where -- I know where I personally 3 live, it's very limited, it's about 10 to 12 spots, 4 and that's the whole section there. So it's a sad 5 situation that you have someone taking a spot from a resident that actually has a sticker. So I think if 6 7 we had assigned spots, it would make it not only easier for the resident, because now it's your spot, 8 9 right? And when they come in, they would have 10 access to contact, I guess, the tow truck themselves 11 instead of having the residents contact one of you quys to then do the call. It just becomes -- it's 12 13 just a lot because the issue is that these individuals, they either do it early in the morning 14 15 before you guys get there or they do it after 16 4:00 o'clock when they know you guys are closed. So 17 I think assigning it would be actually easier on you guys if it -- you know, it takes a lot of the burden 18 19 off of you guys. 20 EXECUTIVE DIRECTOR RECKO: Want to talk

21 about our plan?

22 MR. MERCHAND: Yeah. So the only thing 23 that stops us right now is REAC.

24 CHAIRWOMAN REYES: Okay.

25 MR. MERCHAND: So we kind of did the --

and then we got hint that it came in. But as soon 1 2 as REAC -- right now we're closing out Adams and 3 Monroe, right. After that we just got Andrew 4 Jackson. As soon as that's done, I believe that we 5 have everything in place to just kind of move forward with that. And I agree with you, it's going 6 7 to be better for us and its going to be better for 8 you guys. 9 EXECUTIVE DIRECTOR RECKO: And we'll be 10 numbering every spot. 11 CHAIRWOMAN REYES: Nice. 12 EXECUTIVE DIRECTOR RECKO: And your ID 13 card will have that parking spot number on the ID 14 card, so you will be able to come to us, the police, 15 whoever, here's my card, that's my spot, there's a 16 car in there, tow them. 17 CHAIRWOMAN REYES: Okay. EXECUTIVE DIRECTOR RECKO: So and then 18 19 last but not least, we are doing some parking lot 20 renovations. So springtime is here, so now we can 21 jump on some of this numbering and some of the 22 painting and things we need to do. But it's on our 23 mind too, Chairman. 24 CHAIRWOMAN REYES: Okay. I'm sorry, sorry, Mike. Another thing is I know I spoke to you 25

about the bricks in front of 220 Harrison with the 1 2 snow, are we working on that, on repairing that? It 3 just looks so terrible. EXECUTIVE DIRECTOR RECKO: Yeah, we'll 4 5 get top very, very soon. 6 CHAIRWOMAN REYES: Okay. 7 EXECUTIVE DIRECTOR RECKO: I promise. 8 CHAIRWOMAN REYES: Okay, thank you. 9 Does anybody have any questions? You 10 don't have any questions? Okay. So. 11 COMMISSIONER FORBES: I just want to 12 say, Mr. Russo, I'm going to be reaching out to you 13 for some help on that barbecue, sir. 14 COMMISSIONER RUSSO: Any time, my man. 15 But you're not getting my rib recipe. 16 (Laughter.) 17 CHAIRWOMAN REYES: So, okay, so I quess 18 now we can move on to resolutions? Yes? \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* 19 20 21 22 23 24 25

RESOLUTION 2024-03.01 1 2 CHAIRWOMAN REYES: Okay. Resolution 3 No. 2024-03.01. 4 Resolution of the Housing Authority of 5 the City of Hoboken to approve the meeting minutes for February 8, 2024, regular Board meeting. 6 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 EXECUTIVE DIRECTOR RECKO: Any 10 discussion? 11 CHAIRWOMAN REYES: I'm sorry. 12 Ouestions? Concerns? 13 Andrew, you have questions? 14 COMMISSIONER IMPASTATO: No, I'm just 15 ready to vote. 16 CHAIRWOMAN REYES: Oh, okay. No 17 questions or concerns. Director? 18 EXECUTIVE DIRECTOR RECKO: Anthony 19 Forbes? 20 COMMISSIONER FORBES: Yes. 21 EXECUTIVE DIRECTOR RECKO: Andrew 22 Impastato? COMMISSIONER IMPASTATO: Yes. 23 24 EXECUTIVE DIRECTOR RECKO: Barbara 25 Reyes?

1		CHAIRWOMAN REYES: Yes.
2		EXECUTIVE DIRECTOR RECKO: Michael
3	Russo?	
4		COMMISSIONER RUSSO: Aye.
5		EXECUTIVE DIRECTOR RECKO: James
6	Sanford?	
7		COMMISSIONER SANFORD: No.
8		EXECUTIVE DIRECTOR RECKO: Erica
9	Seitzman?	
10		COMMISSIONER SEITZMAN: Yes.
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RESOLUTION NO. 2024-03.02 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.02. 4 Resolution authorizing the payment of 5 monthly list of bills for the Hoboken Housing 6 Authority. 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 CHAIRWOMAN REYES: Questions? 10 Concerns? 11 COMMISSIONER SANFORD: Yes. 12 CHAIRWOMAN REYES: Sure. 13 COMMISSIONER SANFORD: For the sake of 14 civility, brevity, not getting into anything --15 COURT STENOGRAPHER: Not getting into 16 any? 17 COMMISSIONER SANFORD: Not getting into 18 anything, I would request that line item ten on 19 page 1, monthly contractual expenses Fitzpatrick & 20 Waterman, services rendered as general legal 21 counsel, special legal counsel, tenant issues --22 COURT STENOGRAPHER: I'm sorry, I'm 23 just having a problem hearing you. I'm sorry. 24 Special legal counsel? 25 COMMISSIONER SANFORD: Oh, yeah, the

2 Special legal counsel, tenant issues, 3 NJHMFA grant, and the RAD, January and February of 4 2024, in the amount of \$28,383.00, I'd ask that we take this line item out of the list of bills and 5 6 vote on it at the next meeting. 7 CHAIRWOMAN REYES: I mean, does anyone else agree? No one agrees. 8 9 COMMISSIONER RUSSO: No, I'm 10 comfortable voting on it. 11 CHAIRWOMAN REYES: Yeah. 12 COMMISSIONER SANFORD: Okay. 13 CHAIRWOMAN REYES: Are you comfortable? 14 COMMISSIONER SANFORD: If --15 CHAIRWOMAN REYES: Any other questions? 16 COMMISSIONER SANFORD: Yeah. If we're 17 not going to take it out, then I do have to ask a few questions --18 19 CHAIRWOMAN REYES: Sure. 20 COMMISSIONER SANFORD: -- on this line 21 item. 22 I have requested the itemized invoicing 23 from the Fitzpatrick law firm. Matt, are you aware 24 of those requests? 25 ATTORNEY M. FITZPATRICK: I am,

1 Commissioner.

2 COMMISSIONER SANFORD: Thank you. And 3 I have gone through all of the documents, and I only 4 have up until January 4th of 2024, which covers the December billing. This list of bills is for January 5 and February of this year. I presume it wasn't 6 7 included just because of its being recent. ATTORNEY M. FITZPATRICK: That question 8 9 probably would be more appropriately directed 10 towards the executive director because the request 11 was made of the executive director, and the response 12 that you received came from the executive director. 13 COMMISSIONER SANFORD: Okay. 14 ATTORNEY M. FITZPATRICK: In accordance 15 with Board policy. 16 COMMISSIONER SANFORD: Okay. So 17 Director Recko -- is it simply that I just did not request the January and February of this year? 18 EXECUTIVE DIRECTOR RECKO: Yeah. Yeah. 19 20 COMMISSIONER SANFORD: The initial 21 request from two weeks ago? 22 EXECUTIVE DIRECTOR RECKO: I gave -- I 23 responded to you with everything that I had at the 24 time I responded to you. 25 COMMISSIONER SANFORD: Okay. Okay. So

this is just one of the challenges of this policy that was recently enacted by the Board. You know, I would like to have the itemized billing before the meeting before I'm asked to vote on counsel's billing, and I'd like -- I'd simply like to have that before we vote on it.

7 CHAIRWOMAN REYES: Commissioner Sanford I think, then, if that's what you would like, I 8 9 would then send an e-mail to the director stating 10 that. I think that when the original e-mail went 11 out, it didn't specify specifically that, that you wanted an itemized bill for every item, an itemized 12 13 bill for every, I guess, billing period that they 14 were going to bill us. But I'm pretty sure if you 15 put that in writing to the director, the director 16 will then make sure that it's asked of Fitzpatricks, 17 and I believe it shouldn't be a problem for it to be released. 18

19 COMMISSIONER SANFORD: So in order to 20 have the backup documentation for any item on the 21 agenda, you're saying I need to put a request in 22 writing two weeks in advance? If I understand the 23 Board policy?

24EXECUTIVE DIRECTOR RECKO: Yeah, I25would ask that you do that, yes.

1 COMMISSIONER SANFORD: So in the 2 instance of, and we'll get to it, there's additional 3 resolutions that are before this Board where they 4 were just added to the agenda, I mean, I can't vote 5 on those items without having any of the backup information for that, whether it's a list, whether 6 7 it's itemized billing, or whether it's the details of each resolution or extension, that this is 8 9 becoming a little challenging to manage. 10 CHAIRWOMAN REYES: I think I understand 11 what you're saying from your point of view, but I 12 think maybe having played a role in the committees 13 would have you have a better understanding of all 14 the resolutions that are in front of you. 15 Unfortunately, because you're not currently a part 16 of any of the committees, it kind of makes it

17 difficult for the information to get to you, which 18 is why you are having trouble, I guess, getting the 19 backup of what you're requesting.

20 COMMISSIONER SANFORD: Uh-huh. So 21 we've had many public meetings where I've requested 22 this information. I understand, it's public, it's 23 verbal.

24CHAIRWOMAN REYES: Uh-huh.25COMMISSIONER SANFORD: You want me to

1 put i tin writing, I will put it in writing. 2 CHATRWOMAN REYES: Uh-huh. 3 COMMISSIONER SANFORD: Director and 4 Counsel, would it be sufficient if I were to put 5 into writing that I would request your legal billing in perpetuity for as long as I'm a Commissioner, at 6 7 least 24 hours or 48 hours or however many days in advance which is comfortable for you, so that I can 8 9 have this information before I vote on your billing? 10 EXECUTIVE DIRECTOR RECKO: Yeah, and I 11 think that should be directed to me. Yes. 12 COMMISSIONER SANFORD: Okav. 13 EXECUTIVE DIRECTOR RECKO: Yes. 14 COMMISSIONER SANFORD: All right. 15 CHAIRWOMAN REYES: Thank you. 16 Director. 17 COMMISSIONER SANFORD: I will make that 18 request in writing. Thank you. 19 CHAIRWOMAN REYES: Thank you. 20 Is there anything further? Oh, sure, 21 Madam Vice-Chair. 22 COMMISSIONER SEITZMAN: Thank you. So 23 I've been to quite a few conferences throughout the 24 last two years and you know, in these conferences, 25 you meet a lot of Commissioners and you sit and

1 talk, and I showed them our Board packet, and they 2 were like -- they said to me, wow, you actually --3 they don't -- they don't let people speak without 4 getting questions ahead of time, and they do not get this much information. Most of the people that I 5 was speaking to. Say it's a Delta five, like about 6 7 five different -- five to ten. So I was -- I was super impressed and very thankful that everything is 8 9 here. And, of course, if we have to tweak, we tweak. But this is not somewhere where we're not 10 11 getting the information standard to across the 12 country.

13 CHAIRWOMAN REYES: Thank you. 14 COMMISSIONER SANFORD: I would just like to say, Vice-Chair Seitzman, you're welcome. 15 16 You know, a lot of my past colleagues and I, in the 17 wake of former Director, Executive Director Carmelo Garcia, we had a lot of information withheld, and we 18 19 made sure that going forward these agendas would be 20 filled with as much information as possible because 21 all of our meetings are supposed to be transparent. 22 And you're welcome.

23 CHAIRWOMAN REYES: Thank you. Thank
24 you, Commissioner Sanford. We appreciate that.
25 Are there any further questions or

1 concerns on the bills? 2 If there isn't, can we please call the 3 vote, Director? EXECUTIVE DIRECTOR RECKO: Anthony 4 5 Forbes? 6 COMMISSIONER FORBES: Yes. 7 EXECUTIVE DIRECTOR RECKO: Andrew 8 Impastato? 9 COMMISSIONER IMPASTATO: Oh, sorry, 10 yes. 11 COMMISSIONER FORBES: Barbara Reyes? 12 CHAIRWOMAN REYES: Yes. 13 EXECUTIVE DIRECTOR RECKO: Michael 14 Russo? 15 COMMISSIONER RUSSO: Aye. 16 EXECUTIVE DIRECTOR RECKO: James 17 Sanford? 18 COMMISSIONER SANFORD: No. EXECUTIVE DIRECTOR RECKO: Erica 19 20 Seitzman. 21 COMMISSIONER SEITZMAN: Yes. \*\*\*\*\*\*\* 22 23 24 25

RESOLUTION NO. 2024-03.03 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.03. 4 A resolution of the Housing Authority 5 of the City of Hoboken to amend its housing voucher program, HCVP Administrative Plan, to allow for 6 7 project-based vouchers. 8 COMMISSIONER RUSSO: Motion. 9 COMMISSIONER SEITZMAN: Second. 10 CHAIRWOMAN REYES: Ouestions? 11 Concerns? 12 Call the vote, Director. 13 EXECUTIVE DIRECTOR RECKO: Anthony 14 Forbes? 15 COMMISSIONER FORBES: Yes. 16 EXECUTIVE DIRECTOR RECKO: Andrew 17 Impastato? COMMISSIONER IMPASTATO: Yes. 18 19 EXECUTIVE DIRECTOR RECKO: Barbara 20 Reves? 21 CHAIRWOMAN REYES: Yes. 22 EXECUTIVE DIRECTOR RECKO: Michael 23 Russo? 24 COMMISSIONER RUSSO: Aye. 25 EXECUTIVE DIRECTOR RECKO: James

COMMISSIONER SANFORD: No.
EXECUTIVE DIRECTOR RECKO: Erica
COMMISSIONER SEITZMAN: Yes.

Seitzman?

Sanford?

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RESOLUTION NOS. 2024-03.04, 2024-03.05 & 2024-03.06 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.04. 4 A resolution of the Housing Authority 5 of the City of Hoboken to reopen its housing voucher 6 program waitlist for two-bedroom units with respect 7 to project-based vouchers at Fox Hills. COMMISSIONER SEITZMAN: Motion. 8 9 COMMISSIONER RUSSO: Second. 10 CHAIRWOMAN REYES: Ouestions? 11 Concerns? 12 COMMISSIONER SEITZMAN: I have one 13 question. 14 CHAIRWOMAN REYES: Sure, absolutely, 15 Vice-Chair. 16 COMMISSIONER SEITZMAN: Can you walk 17 everybody through the process of how that goes so people understand? 18 EXECUTIVE DIRECTOR RECKO: I'd be glad 19 20 to. 21 COMMISSIONER SEITZMAN: Thank you, sir. 22 EXECUTIVE DIRECTOR RECKO: Frank, you 23 want to take it? 24 COMMISSIONER FORBES: Thank you, 25 Vice-Chair for that. I get that question, I get

1 that question a lot as well.

2 EXECUTIVE DIRECTOR RECKO: Sure. 3 MR. MERCHAND: So the very first step 4 is we have the opening of the wait list, which is 5 happening from April 1st through April, I believe, 6 5th. So during that period the wait list is open, 7 folks can go to our website, and there will be an application portal. As soon as you come to our 8 9 website it will say "apply here." Once they get 10 there, the very first thing it asks someone is to 11 provide basic information of themselves, and then 12 you create an account and you open up an 13 application.

14 As you noticed, you're already on the 15 second resolution. For each resolution, there's 16 three total for today, there's three waiting lists. 17 So the three waiting lists are going to be for different folks. Some people might be able to 18 qualify for all of them, but in particular, so let's 19 20 say the one that we're talking about right now, 21 which is vouchers at Fox -- project-based at Fox 22 Hill, we're opening up only for the two-bedroom size 23 there. So in this particular wait list, you would 24 have to be either disabled or a senior, right, 25 because it's a senior disabled building.

1 When someone first applies, they're 2 going to get basically what would be considered a 3 lottery ticket, it's a pre-application, not an 4 application number. That pre-application, then, at 5 the end of the wait list period, a certain amount of 6 time goes by, and then we run a lottery. The 7 lottery's run by the -- we have a third party, which is our software company, it's a function through 8 9 we've invited last year, we had some Commissioners 10 present, it's a very, non-exiting function, they 11 just basically run --COMMISSIONER RUSSO: Hit a button. 12

13 MR. MERCHAND: -- but we like to 14 memorialize it in a way so that everybody sees what 15 it is. And then what happens after that lottery is 16 that if we have, let's say, for example, a thousand 17 people apply for this particular one that we're talking about at Fox Hill, unfortunately, we're only 18 19 looking for 50 right now, right. So what it would 20 do is it would first mix the lottery and it gets the 21 50 people, and then those 50 people then are placed 22 in that lottery based on their preferences. 23 The Board has made one of the

24 preferences Hoboken being one of the heavier 25 weights. Obviously, we know veterans come first,

regardless, so our veterans come first, our Hoboken
 residents come next, and then there's a couple of
 other preferences that can be selected.

4 The preferences, when you go on the 5 website and you go to select it, you're going to get a pop-up that tells you what that preference that 6 7 you're selecting is so that you can understand it because some of these preferences are a little 8 9 convoluted. I know that that's something that we're 10 going to work on when we do the revision of the 11 admin -- of the admin plan for Section 8. We've already done that process in public housing, where 12 13 we already streamlined the resolutions and there's 14 only four. We're going to get to that number when 15 we change.

16 But at that point, once the lottery has 17 been run, placement has been done, a letter would go 18 out to the folks who did not make it, and the letter goes out to the folks that did make it with a link 19 20 so that they can then track their own placement on 21 the waiting list. A person would then -- so as 22 folks are now calling us from -- that have been on 23 our current waiting list, rather than give them the number, which we can, we give them access to the 24 25 portal so that they can check that all day long if

they want. They can go in there and see as it
 changes and moves.

3 We are in the process, while we're 4 awaiting the new thing, we're doing a purge to make 5 sure that all the folks that did apply still are interested and that they're still viable people 6 7 before we put the new names on it. And we are taking a few extra steps this time around, 8 9 specifically clarifying the preferences, because 10 folks, in the eagerness to apply, they just select 11 things, and maybe they don't necessarily have that. 12 In particular, listen, the Hoboken one is one a very 13 heavy preference, right, so if we're going to give 14 you a heavy preference, you need to have proof of 15 it. You must be on the lease, and that's where some 16 people are getting snagged. Maybe they do live in 17 Hoboken but they're not on the lease. So, you know, that's a little bit of a touchy situation. 18

But as far as another one I'd like to touch on is displaced. I know that a lot of folks feel that if displaced not only means that you're not in the apartment, if you meet our definition of "displaced," it's someone that was displaced due to a natural disaster, a fire or a flood or a government action that happened. Most of our

families who are displaced, maybe they got into an 1 argument with a family member and they moved out, 2 3 that is not going to give them that preference. 4 And, unfortunately, when someone gets called, that's 5 when we have to kind of like make sure that you have 6 your proof of your information. 7 So I hope that that answers it, or it might have brought up more questions. So if you 8 9 have questions. 10 ATTORNEY M. FITZPATRICK: Can I clarify 11 one thing, Frank, and then add one thing, please? MR. MERCHAND: Yes. 12 13 ATTORNEY M. FITZPATRICK: The first is 14 to clarify. So correct me if I'm wrong, Frank, I 15 don't want to put words in your mouth. So the way 16 this lottery would be run is, under your example, 17 there would be a thousand applicants, 18 pre-applicants. Lottery would be run to select 50 19 randomly. At that point those 50 pre-applicants 20 would be kept, and the other 950 pre-applicants who 21 were not selected in the lottery, those 22 pre-applications would be discarded. 23 MR. MERCHAND: Correct. 24 ATTORNEY M. FITZPATRICK: At that 25 point, preferences indicated would be applied. They

1 would not be applied prior to the lottery being run 2 and the 50 pre-applicants being selected. 3 COMMISSIONER RUSSO: So I have a 4 question on that. Didn't we discuss that those 5 preferences would be applied first? So, for example, say there's only a hundred people that 6 7 apply, and 50 of them have the Hoboken preference but 50 of them do not, and by the strangest 8 9 imagination, the 50 that do not have a Hoboken 10 preference are selected in that random drawing. 11 You're actually taking -- you're now -- you're now displacing a Hoboken resident, which we're asking to 12 13 give a preference to, and we're not actually giving 14 them a preference because they didn't make it in 15 this random lottery. 16 I've always felt, and I expressed at 17 these meetings, that the preference should always be 18 applied prior to that lottery. 19 CHAIRWOMAN REYES: Lottery. 20 COMMISSIONER RUSSO: Because if we do 21 have 50 Hoboken residents, they should all apply,

they should all be qualified for the random drawing that would rank them for their housing. That is why we're doing -- that is why we're doing the preference, right, so that we house Hoboken

1 residents.

2 MR. MERCHAND: I want to give you one 3 example, Commissioner. So --4 COMMISSIONER RUSSO: Please. 5 MR. MERCHAND: -- in the first list 6 that we did, we had 8,000 applicants. 7 COMMISSIONER RUSSO: Right. 8 MR. MERCHAND: So to get 8,000 9 applicants to come in with all their paperwork prior 10 to doing the lottery, and most people -- and we're 11 only looking for 50, we're going to spend thousands 12 of dollars in time to get people to come in, and 13 then at the end of the day we still have to run the 14 lottery. But what I'm getting at is if we have 15 8,000 people to lift the burden, to get all those 16 people to qualify, then we would to wait months and 17 months and months to get through that amount of 18 people to get the numbers to run the lottery, which is something that --19 20 CHAIRWOMAN REYES: So there is a -- so 21 when we do the lottery, right, because I sat in on 22 one, is there any way that prior to doing that

23 maybe, I don't know, maybe there's a system, maybe 24 we're not using it correct system, or maybe we're 25 not doing something correctly, but if there's an

application, and I know that every Board member here, or the majority of the Board members here, our concern is that we want to continue to house Hoboken residents first. We're not saying let's not let other people in, but let's, you know, let's help our people first, right, our city first.

7 Is there a way that when they're completing the application, that if they're -- what 8 9 I'm trying to say, you understand, like, if you're 10 filling out the application, we want Hoboken 11 residents, is there a way that when that application is submitted it could -- their preference being a 12 13 Hoboken resident would automatically put them into 14 the lottery? Not that it chooses them for the 15 lottery, but it would put them in the rank for the 16 lottery. Do you -- am I -- am I -- maybe I'm not 17 explaining it right.

COMMISSIONER RUSSO: Or to -- I think 18 19 the simplest answer -- I'm sorry to cut you off. 20 CHAIRWOMAN REYES: No, no, it's fine. 21 COMMISSIONER RUSSO: I think the 22 simplest answer would be to choose that preference 23 on the application, you must upload your lease or 24 you must provide that documentation --25 CHAIRWOMAN REYES: Residency.

1 COMMISSIONER RUSSO: -- at that moment, 2 right. I think -- there's most certainly a way that 3 we could do it where it's not as cumbersome as your 4 concern is. Again, I think that's the easiest way. 5 Like when the city of Hoboken, when we apply for a parking permit, you upload your documents, it's that 6 7 easy, right. Like, it doesn't take any more effort by staff because the resident, or those an aspiring 8 9 to be a resident, would have to do that leqwork to 10 make sure that it's uploaded to the portal so that 11 we have that information. And if they do not upload 12 it to the portal, then they are no longer on that 13 preference. Right. 14 So same thing with a veteran status. 15 If I'm a veteran, I have to upload my documents, I 16 have to make sure that you know I'm a veteran, which 17 I'm not, but we want to make sure. EXECUTIVE DIRECTOR RECKO: Right. 18 COMMISSIONER RUSSO: No stolen valor 19 20 here. But honestly, I think it's a simpler solution 21 than we're making it out to be. Now, again, I don't 22 know if we have the capability of doing all of that 23 with the system, that might be a whole different 24 conversation. 25 EXECUTIVE DIRECTOR RECKO: I'd like --

1 go on.

2 ATTORNEY M. FITZPATRICK: I was just 3 going to say, if I may, Commissioner, and you've 4 created a perfect seque into this, and this is not 5 to argue for one versus the other, it's just to give you an idea of the slippery slope implications of 6 7 however you choose to do this, if you were to do what you were proposing, the absolute first 8 9 preference has to be veteran. 10 EXECUTIVE DIRECTOR RECKO: Right. 11 ATTORNEY M. FITZPATRICK: So if you 12 were to apply the preferences first, the absolute 13 first thing you'd have to do is veterans. So if 14 there's a thousand applicants and there are 50 15 veterans who apply, if all 50 of those veterans are 16 not residents of Hoboken, they're the first 50 17 people you house if you're applying preferences first. Which is fine, I'm just making sure that 18 19 that's understood. 20 COMMISSIONER RUSSO: Absolutely. I 21 absolutely understand that, and that is a decision 22 way above all of our pay grades. That's a federal 23 decision. 24 ATTORNEY M. FITZPATRICK: Right. 25 COMMISSIONER RUSSO: Right?

1 ATTORNEY M. FITZPATRICK: Just giving 2 it to you as an example, just --3 (Simultaneous crosstalk.) 4 COMMISSIONER RUSSO: That preference 5 has been made by Congress. ATTORNEY M. FITZPATRICK: -- in terms 6 7 of the intricacies, the nuance --8 COMMISSIONER RUSSO: Yeah, I agree, I 9 understand that. 10 CHAIRWOMAN REYES: Would it be a 11 problem to open the applications only to Hoboken 12 residents? Is that illegal? Is that legal? 13 MR. MERCHAND: We did that, by town. 14 EXECUTIVE DIRECTOR RECKO: What's that? 15 MR. MERCHAND: I've done it in the 16 past. 17 CHAIRWOMAN REYES: Can we only apply, like, opening these lists to only Hoboken residents? 18 COMMISSIONER SANFORD: I'd like to ask 19 20 a question after your question. 21 EXECUTIVE DIRECTOR RECKO: We'd have to 22 take a look at that. I've got one comment and then 23 I'll hand it over to Commissioner. I would like to 24 propose that we take a look at this. 25 COMMISSIONER RUSSO: Yeah.

1 EXECUTIVE DIRECTOR RECKO: Because I 2 agree with you, by the way. 3 COMMISSIONER RUSSO: Yeah, I know you 4 have, we've had conversations about it. 5 EXECUTIVE DIRECTOR RECKO: Yeah, we have. And I would like to be able to -- be able to 6 7 either withdraw it or table so that we, with the attorneys and Frank, can take a look at this. 8 9 COMMISSIONER RUSSO: Okay. 10 EXECUTIVE DIRECTOR RECKO: Work out a 11 clear procedural system that you are comfortable 12 with that meets those goals and come back to you 13 next month. 14 COMMISSIONER RUSSO: Okay. 15 EXECUTIVE DIRECTOR RECKO: Is that --16 because I agree that --17 COMMISSIONER RUSSO: I'm fine with 18 that. EXECUTIVE DIRECTOR RECKO: -- we need 19 20 to make sure when we do this that we're on solid 21 ground and there's no questions. 22 COMMISSIONER RUSSO: Agreed, a hundred 23 percent. 24 EXECUTIVE DIRECTOR RECKO: There's no 25 question whatsoever on this.

1 CHAIRWOMAN REYES: I agree. I'm okay 2 with that. 3 Commissioner Sanford, you had a 4 question? COMMISSIONER SANFORD: Yes, thank you. 5 So just for context sake for the public 6 7 record, and for my own refresher, could you help this Commissioner understand what the current 8 9 process is? And then in terms of this discussion, 10 what is the proposed new process? 11 MR. MERCHAND: Well, the process is the 12 one that I had described before. 13 EXECUTIVE DIRECTOR RECKO: Right. 14 MR. MERCHAND: That's what's the 15 current process. 16 COMMISSIONER SANFORD: Can you just 17 describe that to me again? 18 MR. MERCHAND: Sure. COMMISSIONER SANFORD: 19 Thank you. 20 MR. MERCHAND: So we open up -- we put 21 a public notice out saying an "X" amount of vouchers 22 are going to be available through a lottery. We 23 give a window of time, in this case it's April 1st 24 through the 5th. Once folks apply, they're going to 25 get a pre-application number, they're going to fill

1 out -- which is how -- it's kind of like a lottery 2 ticket. With that lottery ticket, they have now 3 self-certified, they've said I'm a veteran, I am a 4 displaced person, I'm a Hoboken resident.

5 And then at that time, then what we have is a list of, let's say, a thousand names. 6 7 After that, what happens is that we run a lottery to be able to determine who are the 50 people. And 8 9 what we've done in the past is we discard, but we 10 don't discard, they stay there because if it happens 11 to be that the first 50 people that get pulled out of the lottery don't have nay preferences, they're 12 13 not going to let them, you know, you still have to 14 have the preferences.

15 COMMISSIONER SANFORD: You mentioned 16 the number of 8,000 people on the list. So that's 17 the current list of people that want --18 CHAIRWOMAN REYES: No --

MR. MERCHAND: Not current, that was one we did two lists ago.

21COMMISSIONER SANFORD: Two lists ago.22MR. MERCHAND: Yeah yeah.

23 COMMISSIONER SANFORD: Okay. So if I 24 understand correctly, first there's the notice where 25 it's advertised, and that would be the initial pool.

1 So let's say a thousand people --2 MR. MERCHAND: Yes. 3 COMMISSIONER SANFORD: -- apply, that's 4 a thousand people, but then they get added to 5 another pool or no? 6 MR. MERCHAND: No. So once -- now you 7 take those thousand and you put them in the tumbler and you pull out -- you need 50, so you pull out 50. 8 9 CHAIRWOMAN REYES: But when he says 10 "tumbler," it's actually a system because I know 11 that's -- he said. COMMISSIONER SANFORD: Yes, it's a 12 13 modern day --14 CHAIRWOMAN REYES: Just want to make 15 sure. 16 COMMISSIONER SANFORD: I'm trying to understand how the --17 CHAIRWOMAN REYES: It's done 18 electronically, we don't do any of that. 19 20 COMMISSIONER SANFORD: Yes, at what 21 point does the lottery apply it to which pool of 22 people --23 MR. MERCHAND: So now the whole 24 thousand people went into the lottery, and now we 25 get the names in the order from the lottery. So we

1 still have a thousand names, it's just now in a new Instead of in the way that they applied, 2 order. 3 it's in the random order. 4 COMMISSIONER SANFORD: Okay. 5 MR. MERCHAND: And the reason for that 6 is because it used to be that, you know, whoever 7 could get up at five in the morning and be outside the office was the first one to get number one, and 8 9 that wasn't fair for people even when it was in 10 person. 11 COMMISSIONER SANFORD: Sure. 12 MR. MERCHAND: So what this does is 13 anyone who gets in within the open period can have a 14 shot, or else it's only those people that woke up the first day and went online and got those first 15 16 50. 17 COMMISSIONER SANFORD: It would be a 18 biased pool. 19 MR. MERCHAND: Right. 20 COMMISSIONER SANFORD: Do let's say of 21 the first thousand --22 MR. MERCHAND: Yes. 23 COMMISSIONER SANFORD: -- and so the 24 lottery occurs. Let's say we only have 50. Is it 25 just the first 50 that are pulled out of the lottery

or does the lottery pull, say, a hundred, like 1 10 percent, and then of that gets prioritized? 2 3 MR. MERCHAND: Well, it pulls the full 4 thousand, it pulls the full thousand, and then we go 5 and we -- and then we look for preferences. COMMISSIONER SANFORD: Okay. So in 6 7 this analogy or this example, you have the 50 -- I'm sorry, somebody wants to say something? 8 9 MR. MERCHAND: Actually, you know what, 10 I'm glad you said it that way because that -- maybe 11 this will help a little bit the conversation. When 12 we run that lottery and we get that list of a 13 thousand, even though it's in an order, now I look 14 for preferences in that order. So still I go look 15 for veterans. So my first -- first I go down the 16 list and I see, oh, number three in the thousand is 17 a veteran, so I take that first one. So that 18 becomes number one, right. My second one, so 19 whoever was in the lottery, let's say, veteran 20 number 54 got spot number 30, now he becomes number 21 two because --22 COMMISSIONER SANFORD: His 23 preference --24 COMMISSIONER RUSSO: Right, he's got 25 preference --

1 (Simultaneous crosstalk.) 2 MR. MERCHAND: Still at the end of the 3 day veterans will still get first shot, and still 4 Hoboken will get first shot, the way that we are. 5 EXECUTIVE DIRECTOR RECKO: Get second 6 shot. 7 MR. MERCHAND: Well, get second shot. 8 So it still works that way. 9 EXECUTIVE DIRECTOR RECKO: Hoboken will 10 line up behind --11 COMMISSIONER RUSSO: It's just that --12 so okay. So, well, maybe this solves the concern, 13 right. So if we're looking at -- because we still 14 have all thousand names. 15 MR. MERCHAND: Although thousand, 16 correct. 17 COMMISSIONER RUSSO: If you have 622 and he's the only veteran or she's only veteran, are 18 19 we moving 622 up to 1? 20 MR. MERCHAND: What moves you up to one is your preference. 21 22 COMMISSIONER RUSSO: Right. That's 23 what I'm saying. 24 MR. MERCHAND: So yes, so the 25 preference does eventually right you after the

1 lottery. 2 EXECUTIVE DIRECTOR RECKO: But the 3 concern is, the concern is that if you're not part 4 of that 50. 5 CHAIRWOMAN REYES: Then what happens? EXECUTIVE DIRECTOR RECKO: And you're a 6 7 Hoboken resident or a veteran and you wind up being 8 not --9 COMMISSIONER RUSSO: Below 50. 10 EXECUTIVE DIRECTOR RECKO: -- picked in 11 that 50, above 50, then you're out. 12 MR. MERCHAND: No. The only way you 13 would be out is or there's 50 veterans. 14 COMMISSIONER RUSSO: Okay. So what if 15 there's 20 veterans --16 MR. MERCHAND: Then it goes to the next 17 preference. COMMISSIONER RUSSO: -- and 30 Hoboken 18 19 residents beyond those veterans, does that mean they 20 all get moved up past the 50? 21 MR. MERCHAND: Yes. That's how pick 22 your --23 (Simultaneous crosstalk.) 24 COMMISSIONER RUSSO: Then that's fine, 25 then that solves the problem for me.

1 MR. MERCHAND: Because the lottery puts 2 them in a 1 through 1,000 order, the preferences 3 moves them up. CHAIRWOMAN REYES: And if we're 4 5 saying -- okay, now I'm lost. I'm so sorry. 6 MR. MERCHAND: And I'll explain to you 7 why it does make a difference. 8 CHAIRWOMAN REYES: I think I'm lost 9 only because we're saying we're going to have 50, 10 right, we're going to pick out 50, and we got a 11 thousand applications, and only -- the lottery is 12 only going to pick 50, but what you just explained 13 said you just stated, no, the lottery pulls a 14 thousand and we pick the 50 with the preferences, 15 right? 16 MR. MERCHAND: So think about this, 17 right? 18 CHAIRWOMAN REYES: That's how I 19 understood it. 20 MR. MERCHAND: I think i have a good 21 example. So let's say that you have, right, your 22 50 -- your 20 veterans, right, and then you have 50 23 Hoboken people. What the lottery did was that it 24 placed them in a place where --25 COMMISSIONER RUSSO: Randomized order.

1 MR. MERCHAND: Randomized order that 2 when I go through 1 through 1,000, maybe that person 3 that was the second Hoboken person in the initial, 4 when they initially applied, they were number 800, 5 right. But the lottery put them up here, so -- but even though I only have 30 Hoboken residents, and I 6 7 only need 20 to complete, it did move out some of the Hoboken people because it put them in lottery. 8 9 But it still -- we still go by preference. Still 10 first the preference goes first. 11 So you run the thousand, right. The 12 person who -- let's say you have 50 Hoboken people 13 and you had 20 veterans. So the first 20 veterans,

14 no matter what, whether the veteran landed in spot 15 3, 5, 27, 102, I still go first, I look for my 16 veterans, the veterans -- not me looking for them, 17 the preference puts them in the placement, right. So now that the 20 veterans made it because we only 18 had veterans. So they all come to the top. 19 Now we 20 have 50 Hoboken people, so technically they -- out 21 of those 50, how the next 30 people will get picked 22 is by their random placement on the lottery. So now 23 the only way that that Hoboken person gets knocked out is if they were behind a Hoboken person and the 24 25 50 that we got were taken.

1 But the truth of the matter is that the 2 Hoboken preference and the veteran preference still 3 a hundred percent applies to the way we have it 4 right now. I know that it's convoluted and it's 5 difficult, so thank you so much for fleshing it out. 6 I think your question actually, I hope, made it a 7 lot clearer for everybody. 8 But yes, our current system, the way it 9 works, Hoboken people will come first before anybody 10 else, obviously after veterans. 11 COMMISSIONER RUSSO: That's great. 12 Honestly. That's fine by me because my concern was 13 that if you didn't make it in the original 50, you could get bumped out of that lottery, right, and now 14 15 you're saying that it's not, once it's a randomized 16 order, that would just set those preferences. That's fine. 17 18 MR. MERCHAND: Correct. 19 COMMISSIONER RUSSO: Okay. 20 EXECUTIVE DIRECTOR RECKO: I'm fine 21 with that --22 (Simultaneous crosstalk.) 23 MR. MERCHAND: It's just going to reorder the -- it's gong to reorder the thousand 24 25 people, that's really what the lottery does, it

1 reorders the thousand. 2 COMMISSIONER RUSSO: Yeah, okay. 3 MR. MERCHAND: Then at the end of that, 4 the preference is what's going to dictate who the 5 first 50 are. All right? CHAIRWOMAN REYES: But could we still 6 7 then, so that we all get a better understanding, would it be possible to just open it to veterans and 8 9 Hoboken residents? 10 EXECUTIVE DIRECTOR RECKO: I'd want to 11 take a look at that legally. I'm just worried --12 CHAIRWOMAN REYES: Okay. Just 13 wondering. 14 EXECUTIVE DIRECTOR RECKO: -- that we 15 might be running afoul of federal law. 16 COMMISSIONER RUSSO: Yeah. 17 CHAIRWOMAN REYES: Okay. I mean, if we can look into it, I think it would -- but I also 18 think that if we did it that way, it would minimize 19 20 the amount of people that we're getting. 21 EXECUTIVE DIRECTOR RECKO: It would. 22 CHAIRWOMAN REYES: And then we would 23 definitely be sure that the people that actually 24 applied -- well, we wouldn't be positively because I know you gave some examples where they say Hoboken 25

1 resident and then they don't show --2 (Simultaneous crosstalk.) 3 MR. MERCHAND: That would be the caveat and that is the worst part. That is the worst part 4 5 of it, right? And I think your solution is a hundred percent, and that's something that we 6 7 already considered, and we're working with PH is for them to have to upload the document in order to get 8 9 the preference. 10 COMMISSIONER RUSSO: Right. 11 MR. MERCHAND: Because yes, if someone 12 says "I have a lease," then just upload it. If you 13 didn't upload a lease, you don't get that Hoboken 14 preference. 15 COMMISSIONER RUSSO: Right. 16 (Simultaneous crosstalk.) MR. MERCHAND: It's going to avoid a 17 lot of, like, wasted time. 18 19 CHAIRWOMAN REYES: Thank you. 20 COMMISSIONER RUSSO: And the other --21 is domestic violence a preference too? 22 MR. MERCHAND: Yes. 23 COMMISSIONER RUSSO: Victims of 24 domestic violence, right? 25 MR. MERCHAND: Displaced victims of

1 domestic violence.

2 EXECUTIVE DIRECTOR RECKO: That is 3 always there. Always there.

4 COMMISSIONER RUSSO: I think that would 5 be the only sensitive thing of uploading documents.

COMMISSIONER SANFORD: 6 Yeah. I do have 7 a lot of questions about that because there are just a number of unfortunately marginalized groups, a 8 9 number of preferences, I don't know how those 10 preferences work in order or in tandem or in 11 waiting, I don't know if you can help me to 12 understand that. So, for example, okay, what 13 happens if you -- what happens if you have a Hoboken 14 veteran versus a veteran that's out of state, you 15 have two different veterans then.

16 MR. MERCHAND: Yes, that would be more 17 preferences.

18 COMMISSIONER SANFORD: All right. But 19 what if that veteran from out of state is homeless, 20 but the one that's in Hoboken still has that lease? 21 I'm just curious how that works.

22 CHAIRWOMAN REYES: I think the veteran 23 supersedes it, right? Doesn't it?

24 MR. MERCHAND: Well, he's right in the 25 sense that they add up. So you can have more than

1 one preference. You can be a veteran that's 2 displaced, you could be a veteran that's from 3 Hoboken, and then you would have the veteran and 4 then you would have the Hoboken preference. So the 5 points add up --6 CHAIRWOMAN REYES: So you could have 7 more than one preference, but veterans overall have --8 9 (Simultaneous crosstalk.) 10 COURT STENOGRAPHER: I've just got you 11 all talking at once. 12 MR. MERCHAND: What it is, is veterans 13 have more weight. So preferences aren't a point 14 system. So veterans have three points, Hoboken has 15 two points, everything else has one. 16 CHAIRWOMAN REYES: Okay. 17 COMMISSIONER SANFORD: So --18 MR. MERCHAND: So you can never out 19 preference a Hoboken person, that was kind of 20 like --21 COMMISSIONER SANFORD: So, then, just 22 to, again, for the benefit of the record, is it --23 how much of the weighting comes from the federal 24 government versus how much of it comes from the state versus -- so a hundred percent. 25

1 MR. MERCHAND: Our preferences are set 2 by our Commissioners Board. 3 COMMISSIONER SANFORD: Okay. 4 CHAIRWOMAN REYES: Other than --5 MR. MERCHAND: But we --6 (Simultaneous crosstalk.) 7 CHAIRWOMAN REYES: Other than the 8 veterans --9 MR. MERCHAND: Other than veterans --10 (Simultaneous crosstalk.) 11 CHAIRWOMAN REYES: The veterans comes 12 from the federal. 13 COMMISSIONER SANFORD: Right. So I 14 would -- I would suggest, like the director said, 15 that we review exactly what kind of preferences we 16 want. 17 CHAIRWOMAN REYES: I agree. COMMISSIONER RUSSO: And if I could 18 19 just add, if we're going to remove it today, all 20 three of the resolutions, could we also just put it all down on paper so we have it, right? 21 22 EXECUTIVE DIRECTOR RECKO: That's what 23 i want to do. 24 COMMISSIONER RUSSO: Yeah, absolutely. 25 EXECUTIVE DIRECTOR RECKO: Commissioner

1 that's what I wanted to clarify. 2 ATTORNEY M. FITZPATRICK: If I --3 sorry. If I may, Director, and if I may, 4 Commissioner. Actually, that was done prior to 5 this, but it seems like that may need a little bit clarification. 6 7 COMMISSIONER RUSSO: Yeah, let's --(Simultaneous crosstalk.) 8 9 ATTORNEY M. FITZPATRICK: So that was 10 done, will be done, and that procedure will be laid 11 out clearly prior to the reopening of any waiting 12 lists. It will be, I assume, in your packet 13 whenever it's considered again, and it will be 14 posted on the website and distributed. 15 COMMISSIONER RUSSO: I think that works 16 better. 17 EXECUTIVE DIRECTOR RECKO: We want 18 clarity. 19 MR. MERCHAND: That's not what I'm 20 hearing. 21 COMMISSIONER RUSSO: It's always our 22 biggest complaint, it's always our biggest fear --23 EXECUTIVE DIRECTOR RECKO: Yes. 24 COMMISSIONER RUSSO: -- you know. So 25 we want to make sure we're able to explain it and

1 every one of us wants to be able to make sure we 2 could complain it to anyone and every --3 CHAIRWOMAN REYES: Not only explain it 4 and understand it, because at the end of the day we're the ones that get questioned --5 EXECUTIVE DIRECTOR RECKO: That's 6 7 right. CHAIRWOMAN REYES: -- about it. 8 9 COMMISSIONER RUSSO: Okay. That's all. 10 So we'll remove --11 CHAIRWOMAN REYES: So 5, 6, and 7, am I 12 correct? So there would -- we would have to pull --13 COMMISSIONER RUSSO: 4, 5, 6. 14 EXECUTIVE DIRECTOR RECKO: 4, 5 --CHAIRWOMAN REYES: --4, 5, and 6? 15 16 EXECUTIVE DIRECTOR RECKO: -- and 6. 17 COMMISSIONER SANFORD: After many years of being on this Board and having gone through this 18 19 process and talking with residents and talking with 20 staff, it's good to get a refresher. So thank you, 21 Frank. 22 MR. MERCHAND: Okay. 23 COMMISSIONER SANFORD: And because this 24 is -- this subject does come up. 25 CHAIRWOMAN REYES: A lot. So we would

1 have to put a motion on the Board to table 2 resolutions 4, 5, and 6. Correct? 3 ATTORNEY M. FITZPATRICK: Correct. 4 There is currently a motion and a second to consider 5 number 4, but if what you've proposed happens, that would resolve that issue. 6 7 CHAIRWOMAN REYES: Okay. So could 8 we --9 COMMISSIONER RUSSO: Motion to --10 CHAIRWOMAN REYES: Motion to table --11 I'm so sorry -- motion to table Resolution 12 2024-03.04, 03.05, and 03.06? 13 COMMISSIONER RUSSO: Motion. 14 COMMISSIONER SEITZMAN: Second. 15 CHAIRWOMAN REYES: Questions? 16 Concerns? 17 Director, call the vote? 18 EXECUTIVE DIRECTOR RECKO: Reverend Anthony Forbes? 19 20 COMMISSIONER FORBES: Yes. 21 EXECUTIVE DIRECTOR RECKO: Andrew 22 Impastato? COMMISSIONER IMPASTATO: Yes. 23 24 EXECUTIVE DIRECTOR RECKO: Barbara 25 Reyes?

1		CHAIRWOMAN REYES: Yes.
2		EXECUTIVE DIRECTOR RECKO: Michael
3	Russo?	
4		COMMISSIONER RUSSO: Aye.
5		EXECUTIVE DIRECTOR RECKO: James
6	Sanford?	
7		COMMISSIONER IMPASTATO: Can you hear
8	me?	
9		COMMISSIONER RUSSO: We heard you,
10	Andrew.	
11		COMMISSIONER SANFORD: Yes.
12		EXECUTIVE DIRECTOR RECKO: Erica
13	Seitzman?	
14		COMMISSIONER SEITZMAN: Yes.
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1	RESOLUTION NO. 2024-03.07
2	EXECUTIVE DIRECTOR RECKO: That brings
3	us to 7.
4	CHAIRWOMAN REYES: Resolution
5	No. 2024-03.07.
6	A resolution of the Housing Authority
7	of the City of Hoboken to purchase a security
8	network switching upgrade.
9	COMMISSIONER RUSSO: Motion.
10	COMMISSIONER SEITZMAN: Second.
11	CHAIRWOMAN REYES: Questions?
12	Concerns?
13	Director, call the vote?
14	EXECUTIVE DIRECTOR RECKO: Anthony
15	Forbes?
16	COMMISSIONER FORBES: Yes.
17	EXECUTIVE DIRECTOR RECKO: Andrew
18	Impastato?
19	COMMISSIONER IMPASTATO: Yes.
20	EXECUTIVE DIRECTOR RECKO: Barbara
21	Reyes?
22	CHAIRWOMAN REYES: Yes.
23	EXECUTIVE DIRECTOR RECKO: Michael
24	Russo?
25	COMMISSIONER RUSSO: Aye.

1		EXECUTIVE DIRECTOR RECKO: James
2	Sanford?	
3		COMMISSIONER SANFORD: No.
4		EXECUTIVE DIRECTOR RECKO: Erica
5	Seitzman?	
6		COMMISSIONER SEITZMAN: Yes.
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1 RESOLUTION 2024-03.08 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.08. 4 A resolution of the Housing Authority 5 of the City of Hoboken to award a contract for Harrison Gardens' interior stairwell renovation. 6 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 CHAIRWOMAN REYES: Questions? 10 Concerns? 11 I just want to say that I lived there 12 for such a long time and this is so needed. So I'm 13 happy to see that this resolution is before us 14 today, and I would hope that you guys would all vote 15 on it as it is something that is really needed in 16 those buildings. 17 If there's no other comments, if we can 18 call the vote. 19 EXECUTIVE DIRECTOR RECKO: Anthony 20 Forbes? 21 COMMISSIONER FORBES: Yes. 22 EXECUTIVE DIRECTOR RECKO: Andrew 23 Impastato? 24 COMMISSIONER IMPASTATO: Yes. 25 EXECUTIVE DIRECTOR RECKO: Barbara

1	Reyes?	
2		CHAIRWOMAN REYES: Yes.
3		EXECUTIVE DIRECTOR RECKO: Michael
4	Russo?	
5		COMMISSIONER RUSSO: Aye.
6		EXECUTIVE DIRECTOR RECKO: James
7	Sanford?	
8		COMMISSIONER SANFORD: No.
9		EXECUTIVE DIRECTOR RECKO: Erica
10	Seitzman?	
11		COMMISSIONER SEITZMAN: Yes.
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1	RESOLUTION NO. 2024-03.09
2	CHAIRWOMAN REYES: Resolution
3	No. 2024-03.09.
4	A resolution of the Housing Authority
5	of the City of Hoboken to award a contract for
6	Harrison Gardens' physical security enhancements.
7	COMMISSIONER RUSSO: Motion.
8	COMMISSIONER SEITZMAN: Second.
9	CHAIRWOMAN REYES: Questions?
10	Concerns?
11	Director, call the vote.
12	EXECUTIVE DIRECTOR RECKO: Anthony
13	Forbes?
14	COMMISSIONER FORBES: Yes.
15	EXECUTIVE DIRECTOR RECKO: Andrew
16	Impastato?
17	COMMISSIONER IMPASTATO: Yes.
18	EXECUTIVE DIRECTOR RECKO: Barbara
19	Reyes?
20	CHAIRWOMAN REYES: Yes.
21	EXECUTIVE DIRECTOR RECKO: Michael
22	Russo?
23	COMMISSIONER RUSSO: Aye.
24	EXECUTIVE DIRECTOR RECKO: James
25	Sanford?

1		COMMISSIONER SANFORD: No.
2		EXECUTIVE DIRECTOR RECKO: Erica
3	Seitzman?	
4		COMMISSIONER SEITZMAN: Yes.
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RESOLUTION NO. 2024-03.10 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.10. 4 A resolution of the Housing Authority 5 of the City of Hoboken to award a contract for the 6 supply of residential appliances. 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 CHAIRWOMAN REYES: Questions? 10 Concerns? 11 Director, when you say "residential 12 appliances," is that like refrigerators and stoves? EXECUTIVE DIRECTOR RECKO: Correct. 13 14 CHAIRWOMAN REYES: Okay. 15 EXECUTIVE DIRECTOR RECKO: Exactly 16 that. 17 CHAIRWOMAN REYES: Okay. Okay. 18 Call the vote, Director. 19 EXECUTIVE DIRECTOR RECKO: Anthony 20 Forbes? 21 COMMISSIONER FORBES: Yes. 22 EXECUTIVE DIRECTOR RECKO: Andrew 23 Impastato? 24 COMMISSIONER IMPASTATO: Yes. 25 EXECUTIVE DIRECTOR RECKO: Barbara

1	Reyes?	
2		CHAIRWOMAN REYES: Yes.
3		EXECUTIVE DIRECTOR RECKO: Michael
4	Russo?	
5		COMMISSIONER RUSSO: Aye.
6		EXECUTIVE DIRECTOR RECKO: James
7	Sanford?	
8		COMMISSIONER SANFORD: No.
9		EXECUTIVE DIRECTOR RECKO: Erica
10	Seitzman?	
11		COMMISSIONER SEITZMAN: Yes, aye.
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RESOLUTION NO. 2024-03.11 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.11. 4 A resolution of the Housing Authority 5 of the City of Hoboken to award a general construction services contract. 6 7 COMMISSIONER RUSSO: Motion. 8 COMMISSIONER SEITZMAN: Second. 9 CHAIRWOMAN REYES: Questions? 10 Concerns? 11 COMMISSIONER FORBES: A question on 12 that. Are any of these contractors local? Do we 13 know? 14 EXECUTIVE DIRECTOR RECKO: Well --15 CHAIRWOMAN REYES: This one is from Sparta, New Jersey. What do you mean "local"? Like 16 from Hoboken? 17 COMMISSIONER FORBES: Yeah, like local, 18 19 like Hudson County local. CHAIRWOMAN REYES: No. I think --20 21 well, the one before us, he's from Sparta, New 22 Jersey? EXECUTIVE DIRECTOR RECKO: Yes. 23 24 CHAIRWOMAN REYES: But I think it was 25 open to everyone if they didn't put it in.

1 EXECUTIVE DIRECTOR RECKO: It was. Ιt 2 was a bidding process on this. This was a contract 3 that was bid last year with an option of a one-year 4 extension, and we're at the same rates, so we are 5 proposing that we extend this contract for one year. 6 We've had a very good experience --7 MR. KOTHERITHARA: Mr. Recko, this was -- it's a new bid. It was bid two years ago, we 8 9 exercised the option to extend, and we did a 10 brand-new solicitation. 11 COMMISSIONER RUSSO: That was this 12 year, Emil? 13 MR. KOTHERITHARA: To Reverend Forbes' question, this is not a Hudson County contractor. 14 15 However, they've been very responsive in the past as 16 far as our needs. ATTORNEY M. FITZPATRICK: And this 17 would include an Authority, an Authority option for 18 19 a second year. 20 COMMISSIONER FORBES: No, I'm just 21 asking if any, I'm just asking if any local vendors 22 applied. 23 MR. KOTHERITHARA: No, they didn't. 24 There was only one bid. 25 COMMISSIONER FORBES: Okay.

1 CHAIRWOMAN REYES: Thank you. 2 COMMISSIONER RUSSO: Madam Chair, 3 question. 4 CHAIRWOMAN REYES: Yes. 5 COMMISSIONER RUSSO: And not that I 6 have -- necessarily have an issue with this 7 contract, but what I do have an issue with is that for some time now I've been trying to get a direct 8 9 hire agreement in place with some of our other 10 unions, whether it's the plumbers' union, whether 11 it's the carpenters, whether it's the electricians, to really have the ability for those individuals to 12 13 be directly hired by the Authority, let them utilize 14 their skills, we could set parameters on that. We 15 don't necessarily have to pay for health benefits, 16 that's all being paid through their union. It's a 17 really good program, and we do that already with Local 55. 18 EXECUTIVE DIRECTOR RECKO: That's 19 20 correct. 21 COMMISSIONER RUSSO: I would really 22 like to explore that option again, because I think 23 there's a way for us to kind of save a little bit of money. We don't have to have a large contract, we 24 25 don't have to have somebody on basically retainer,

we could hire those individuals; when they're done with certain projects we could lay them back off. We could rehire them. If we have that type of agreement, we may be able to save ourselves some money over the long hall. So that's not going to be solved tonight, so I have no problem voting on this now.

9 COMMISSIONER RUSSO: But I think it's 10 something that we absolutely have to explore, and I 11 know we've had -- we've run into some issues with 12 HUD.

EXECUTIVE DIRECTOR RECKO: Yes.

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EXECUTIVE DIRECTOR RECKO: Right. COMMISSIONER RUSSO: But I think we're past that troubled status from a financial standpoint, and I think we now have a little bit more of our own autonomy to do a little bit more. So I would hope that we could kind of continue down that road and maybe explore that.

20 EXECUTIVE DIRECTOR RECKO: I would 21 agree with you. And after these inspections, we may 22 be past the troubled completely.

COMMISSIONER RUSSO: Yeah.
 EXECUTIVE DIRECTOR RECKO: Which would
 really give us the autonomy to do that much better.

1 So I agree with you, and I think that I would like 2 to work with you and the rest of the Board so that 3 when this comes around again this coming year that 4 we've already really turned that inside out. 5 (Simultaneous crosstalk.) 6 COMMISSIONER RUSSO: Chairman, I'm 7 sorry to cut you off. Sorry. Sammy, you wanted to --8 9 MR. FERMAINT: I mean --10 COMMISSIONER RUSSO: I saw you were 11 jumping out of your seat there. 12 MR. FERMAINT: Only because in regard 13 and respect to having the plumbers and electricians 14 and trying to save some money, it's great, but their 15 starting salaries is what we really would have to 16 look at, because --17 COMMISSIONER RUSSO: Agreed. MR. FERMAINT: -- your basic plumber 18 with the experience that we would need here, other 19 20 than just using it as a training school, a training 21 school, your basic plumber is going to be asking for 22 like 60, 70 dollars an hour. 23 COMMISSIONER RUSSO: Yeah, but when we do those direct hires, I know, because I've been 24 25 involved in some of those conversations elsewhere,

1 when we do those types of agreements, those rates 2 are negotiable. 3 MR. FERMAINT: Correct. 4 (Simultaneous crosstalk.) 5 COMMISSIONER RUSSO: We're not getting them down to \$20 an hour, we all understand that. 6 7 MR. FERMAINT: One of the experiences is my question, so... 8 9 (Simultaneous crosstalk.) 10 MR. FERMAINT: We're going to reach 11 that level. Let me just say I'm just throwing 12 numbers up, speaking in regards to, like, 30 bucks 13 an hour and you're still a journeyman, in these 14 buildings to hire someone with those capabilities 15 and the experiences of knowing these buildings is 16 going to take a lot of time. Other -- I mean, it can be worked and it's a conversation that we should 17 18 have, but the salary is what scares me. And then 19 purchasing and supplying them with the equipment as 20 well, because not only that we're going to hire a 21 union company to come in and do the jobs, we would 22 also have to supply them with the tools for the 23 trade.

24COMMISSIONER RUSSO:Not necessarily25because that's the union -- and, again, it's all

part of the conversation. We don't have to have it 1 2 now. But, again, like I said, I don't have a 3 problem voting on this contract tonight because we 4 most certainly have the need, but I think it's -the reason I bring it up is because I want to have 5 this conversation. I think it's really important to 6 7 have this conversation because we know we have a great need for plumbers, and I know we have needs 8 9 for carpentry and electricians as well. So let's 10 continue that conversation. 11 COMMISSIONER SANFORD: Just a couple of 12 questions. 13 MR. FERMAINT: Thank you. 14 COMMISSIONER SANFORD: So you mentioned 15 that Local 55 has a -- is it a similar agreement? 16 How does that work? 17 COMMISSIONER RUSSO: It's a similar agreement, as I've stated, and they are -- that's a 18 laborers' union. They do have some basic skills and 19 20 we utilize those basic skills and probably as much 21 as we possibly can --22 EXECUTIVE DIRECTOR RECKO: The union --23 COMMISSIONER RUSSO: -- and they're 24 really good with us, right? Like, they do a lot for 25 the Authority. So it would be a very similar kind

1 of a conversation with any other union that we 2 potentially talked to. 3 COMMISSIONER SANFORD: Would there be 4 any conflict if we got basic skills versus a 5 specialized skill? 6 COMMISSIONER RUSSO: No, because, 7 again, a laborer is a laborer, an electrician is an 8 electrician, and a plumber is a plumber, and rarely 9 do they ever mix. 10 COMMISSIONER SANFORD: Right. So what 11 is the -- I mean, why haven't done that in the past? 12 Why can't we do that now? 13 CHAIRWOMAN REYES: That's what we're 14 talking about. 15 COMMISSIONER SANFORD: That's what I'm 16 asking --(Simultaneous crosstalk.) 17 18 CHAIRWOMAN REYES: We're working on 19 that. 20 COMMISSIONER SANFORD: -- had this 21 before then why haven't we done it? 22 EXECUTIVE DIRECTOR RECKO: We --23 CHAIRWOMAN REYES: We haven't done it 24 for specific. Like Mike said, we haven't done it 25 specifically for electricians or for plumbers, and I

1 think that's what he was kind of --2 COMMISSIONER SANFORD: So then how does 3 it currently work with an electrician --4 EXECUTIVE DIRECTOR RECKO: Let me help. 5 Let me help. We have an approval by HUD to use this 6 7 Local 55 system, if you will, which is from HUD's term called a force account system. And HUD has 8 9 allowed us to use that system for unit turnover 10 only. The second layer of that agreement is that we 11 do have an agreement with our maintenance employees union, Local 97, that as long as these Local 55 12 13 workers are only used for unit turnover and not for 14 regular maintenance work --15 COMMISSIONER RUSSO: Right. 16 EXECUTIVE DIRECTOR RECKO: -- that they 17 have decided not to challenge. They've decided 18 that's fine. Because our argument was that that's work we would be bidding out if -- if we didn't use 19 20 this Local 55, and Local 97 wouldn't get that work 21 under their union after all. So we've had that 22 agreement. For unit turnover, no problem, that's 23 worked really well and everyone has been in 24 agreement, it's worked fine. 25 So now be able -- and then if we had a

1 task that Local 55, for example, on a vacant unit, 2 there was a plumber needed or an electrician needed, 3 we would then either turn to our staff or we would 4 turn to a contractor like this that's at our 5 disposal, so we could immediately get into that 6 unit, turn that unit. As you can tell our occupancy 7 rates are way up, our vacancy turnovers are great. But that's the system we're using right now. 8 9 And I think what is proposed by 10 Councilman Russo is instead of this contractor 11 coming in, maybe have another union come in. Okay, I'm willing to take a look at that, but we haven't 12 13 gone down that road yet because we'd have to talk to 14 HUD about it, and we're going to have to talk to the 15 Local 97 folks about it to make sure that everyone's 16 on a legal basis because the one thing we don't 17 wants to do here is get challenged --COMMISSIONER RUSSO: Yeah. 18 19 EXECUTIVE DIRECTOR RECKO: -- on either 20 side. 21 COMMISSIONER RUSSO: And, again, like I 22 said, I don't know if it works. 23 EXECUTIVE DIRECTOR RECKO: And I would 24 like it. 25 COMMISSIONER RUSSO: But it's

1 absolutely worth the conversation. We could call 2 literally call all those local unions in from 3 plumbers to electricians to, you know, HVAC, like, 4 all of it. Like, we could talk to them 5 individually. And the ones that work, work, and the ones that don't, so be it. 6 7 EXECUTIVE DIRECTOR RECKO: Yeah. Ι think even in the next couple of months, Councilman, 8 9 we could set up that initial meeting with them. 10 COMMISSIONER RUSSO: Yeah, great. 11 EXECUTIVE DIRECTOR RECKO: I would like 12 to have that talk. 13 COMMISSIONER RUSSO: Okay. Awesome. Ι 14 appreciate it. Thank you. 15 CHAIRWOMAN REYES: Could we call the 16 vote, Director? 17 EXECUTIVE DIRECTOR RECKO: Anthony Forbes? 18 19 COMMISSIONER FORBES: Yes. 20 EXECUTIVE DIRECTOR RECKO: Andrew 21 Impastato? 22 COMMISSIONER IMPASTATO: Yes. 23 EXECUTIVE DIRECTOR RECKO: Barbara 24 Reves? 25 CHAIRWOMAN REYES: Yes.

1		EXECUTIVE DIRECTOR RECKO: Michael
2	Russo?	
3		COMMISSIONER RUSSO: Aye.
4		EXECUTIVE DIRECTOR RECKO: James
5	Sanford?	
6		COMMISSIONER SANFORD: No.
7		EXECUTIVE DIRECTOR RECKO: Erica
8	Seitzman?	
9		COMMISSIONER SEITZMAN: Yes.
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1	RESOLUTION NO. 2024-03.12
2	CHAIRWOMAN REYES: Resolution
3	No. 2024-03.12.
4	A resolution of the Housing Authority
5	of the City of Hoboken to award a contract for
6	computer maintenance service.
7	COMMISSIONER SEITZMAN: Motion.
8	COMMISSIONER RUSSO: Second.
9	CHAIRWOMAN REYES: Questions?
10	Concerns?
11	Director, call the vote.
12	EXECUTIVE DIRECTOR RECKO: Anthony
13	Forbes?
14	COMMISSIONER FORBES: Yes.
15	EXECUTIVE DIRECTOR RECKO: Andrew
16	Impastato?
17	COMMISSIONER IMPASTATO: Yes.
18	EXECUTIVE DIRECTOR RECKO: Barbara
19	Reyes?
20	CHAIRWOMAN REYES: Yes.
21	EXECUTIVE DIRECTOR RECKO: Michael
22	Russo?
23	COMMISSIONER RUSSO: Aye.
24	EXECUTIVE DIRECTOR RECKO: James
25	Sanford?

1		COMMISSIONER SANFORD: No.
2		EXECUTIVE DIRECTOR RECKO: Erica
3	Seitzman?	
4		COMMISSIONER SEITZMAN: Yes.
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RESOLUTION NO. 2024-03.13 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.13. A resolution of the Housing Authority 4 5 of the City of Hoboken to award a contract for 6 general legal services. 7 COMMISSIONER SEITZMAN: Motion. COMMISSIONER RUSSO: Second, with 8 9 questions. 10 CHAIRWOMAN REYES: Commissioner Russo, 11 your question. 12 COMMISSIONER RUSSO: Is this our 13 general counsel sitting here tonight? 14 EXECUTIVE DIRECTOR RECKO: That's the 15 guy. COMMISSIONER RUSSO: Is this a flat 16 17 contract? 18 ATTORNEY M. FITZPATRICK: No, it's not, Commissioner. It's an hourly rate. 19 20 COMMISSIONER RUSSO: It's just an 21 hourly rate? 22 ATTORNEY M. FITZPATRICK: Yes. 23 COMMISSIONER RUSSO: Are you going to 24 be worried -- I'm just breaking your chops. I 25 really don't have any questions. I had to tease him

1 a little bit. 2 CHAIRWOMAN REYES: Okay. Does anyone 3 have any further questions? 4 COMMISSIONER SANFORD: I have a couple 5 of questions. CHAIRWOMAN REYES: Sure. 6 7 COMMISSIONER SANFORD: And I would like to first make a motion to table this resolution to 8 9 avoid some awkward discussions. 10 CHAIRWOMAN REYES: Would anybody like 11 to second the motion? Motion doesn't pass. 12 COMMISSIONER IMPASTATO: How do we -- I 13 don't --14 CHAIRWOMAN REYES: He want a motion to table it to avoid some difficult questions or 15 16 awkward questions. 17 COMMISSIONER IMPASTATO: Is there any 18 more specific, like, reasoning behind tabling it 19 that he could give us so that we could make a better 20 decision yes or no? 21 COMMISSIONER SANFORD: Sure. I'd be 22 happy to answer your question, Commissioner. My 23 understanding of contracts like this, and counsel's 24 happy to jump in, is that counsel cannot comment on 25 there own contract, advise on their renewal of their

1 own contract. Is that true? 2 ATTORNEY M. FITZPATRICK: I would say 3 it's not really appropriate for me to be advising 4 you on whether or not to award a contract to our 5 firm, yeah. COMMISSIONER SANFORD: Okay. So we --6 7 the difficulty in having a discussion on this resolution is that I would be asking a great deal 8 9 many questions of counsel, and also counsel's 10 father, Harold Fitzpatrick isn't present, or I don't 11 think he's on the call, so I'm not sure how we can get the answers that I'm looking for. 12 13 ATTORNEY M. FITZPATRICK: I'm happy to 14 have --15 COMMISSIONER IMPASTATO: John, yeah, 16 thanks for explaining that. 17 COMMISSIONER SANFORD: Yeah, thank you. ATTORNEY M. FITZPATRICK: 18 I'm happy to 19 answer any question you have that would be 20 appropriately directed towards me. 21 COMMISSIONER SANFORD: Okay. So early 22 in the year I submitted a request in writing for 23 your general legal services, and I received a 24 document dated April 1, 2023. Is that the existing 25 contract?

1 ATTORNEY M. FITZPATRICK: I believe it 2 is, Commissioner. 3 COMMISSIONER SANFORD: Okay. And I had 4 requested in writing from counsel, from your father, this document several times in November and December 5 of 2023. Why wasn't the document given to me at 6 7 that time? ATTORNEY M. FITZPATRICK: Because I 8 9 believe you weren't following proper protocols, 10 Commissioner. 11 COMMISSIONER SANFORD: And what 12 protocols were those? ATTORNEY M. FITZPATRICK: That the 13 14 document should correctly be requested from the 15 contracting officer of the Authority, which is not our firm, it's the executive director. 16 COMMISSIONER SANFORD: I see. And then 17 after clarifying that, there was a revision --18 COMMISSIONER IMPASTATO: I hate to 19 20 interrupt, but are these questions in relationship 21 to the resolution that we're about to vote on? 22 CHAIRWOMAN REYES: Yes, yes. 23 COMMISSIONER SANFORD: Yes, they are. 24 CHAIRWOMAN REYES: Yes, they are. 25 COMMISSIONER IMPASTATO: Okay. Sorry.

2 CHAIRWOMAN REYES: It's okay. 3 COMMISSIONER SANFORD: So after 4 repeatedly asking for these documents, the Board 5 then amended the policy to give you extra time. 6 Is that correct? Two weeks? 7 EXECUTIVE DIRECTOR RECKO: To give me 8 extra time. 9 COMMISSIONER SANFORD: You time. 10 EXECUTIVE DIRECTOR RECKO: Yes, yeah. 11 COMMISSIONER SANFORD: Okay. So 12 eventually I got after two weeks --13 EXECUTIVE DIRECTOR RECKO: It's 14 actually --15 (Simultaneous crosstalk.) 16 EXECUTIVE DIRECTOR RECKO: -- it's 17 actually 14 business days. 18 COMMISSIONER SANFORD: Fourteen 19 business days. 20 (Simultaneous crosstalk.) 21 COMMISSIONER SANFORD: I eventually --22 ATTORNEY M. FITZPATRICK: For the 23 record, I don't believe it was extra time, I believe 24 it was just setting a defined period of time. 25 EXECUTIVE DIRECTOR RECKO: Right.

1 COMMISSIONER SANFORD: Well, at the 2 time that I had asked repeatedly, I mean, the can 3 kept getting kicked down the road. That's my view 4 of it. 5 But getting back to your agreement here, so this document dated April 1, 2023, is the 6 7 language of this contract any different than the language of the contracts being considered under 8 resolution 2024-03.13? 9 10 ATTORNEY M. FITZPATRICK: That's a 11 question that I would feel more comfortable 12 referring to the director or maybe possibly to Emil. 13 COMMISSIONER SANFORD: Okay. 14 EXECUTIVE DIRECTOR RECKO: No, I don't 15 anticipate any changes, if that's what you --16 COMMISSIONER SANFORD: So the text of this document is the same as the one that's 17 currently before the Board? 18 19 EXECUTIVE DIRECTOR RECKO: Yes. 20 COMMISSIONER SANFORD: Okay. Is that 21 true, Emil, as well, I mean, not true, but could you 22 please confirm that? 23 EXECUTIVE DIRECTOR RECKO: Are you 24 there, Emil? 25 COMMISSIONER RUSSO: He was just --

1 COMMISSIONER SEITZMAN: He's here. 2 MR. KOTHERITHARA: Yes, sorry. 3 COMMISSIONER SANFORD: No problem. 4 MR. KOTHERITHARA: Could you say that 5 again? EXECUTIVE DIRECTOR RECKO: I think, if 6 7 I may, the question, I think, is do we anticipate entering the same form of contract with Fitzpatrick 8 9 & Waterman that we have -- that we have currently 10 for the next year. 11 MR. KOTHERITHARA: Yes, so it's a 12 not-to-exceed contract. It's on --13 COURT STENOGRAPHER: Sorry, Emil, what 14 is it? A not to? 15 (Simultaneous crosstalk.) CHAIRWOMAN REYES: Hold it. You're 16 17 speaking too fast for our court reporter. 18 MR. KOTHERITHARA: I apologize. 19 CHAIRWOMAN REYES: Okay. Can we go 20 back? 21 MR. KOTHERITHARA: So yes, it is a --22 it's the same form of contract, it's a no-to-exceed 23 amount of \$150,000. There was a slight rate 24 increase from \$150 per hour to \$155 per hour. Otherwise, all terms are the same. 25

1 COMMISSIONER SANFORD: Okay, thank you. 2 So, Councilman, feel free to enlist the 3 director's assistance. 4 So page 2, item 1, services. Attorney 5 providing general legal services shall provide the following services to the local authority. Can you 6 7 help me to understand, let's say, item A, attendance and guidance during any and all Authority, Board of 8 9 Commissioner meetings, regular or special. What's that? 10 11 ATTORNEY M. FITZPATRICK: That would be 12 any issue that we are asked to opine on at a meeting 13 such as this one. 14 COMMISSIONER SANFORD: Okay. And how 15 does that work? Does it have to be a full vote of 16 the Board or could any Commissioner ask you a 17 question? ATTORNEY M. FITZPATRICK: 18 Any 19 Commissioner is free to ask any question they'd like. That doesn't mean that any question that 20 21 it -- would be asked of us would be appropriate for 22 us to opine on. 23 COMMISSIONER SANFORD: Uh-huh. So 24 under what circumstance. 25 ATTORNEY M. FITZPATRICK: Harassment

1 might not be appropriate, such as this, but... 2 COMMISSIONER SANFORD: Harassment? 3 ATTORNEY M. FITZPATRICK: Yes. 4 COMMISSIONER SANFORD: Am I harassing 5 you? ATTORNEY M. FITZPATRICK: You are. 6 7 COMMISSIONER SANFORD: I am? 8 ATTORNEY M. FITZPATRICK: You are. 9 COMMISSIONER SANFORD: How? ATTORNEY M. FITZPATRICK: It's 10 11 borderline harassment and your behavior for months 12 has been borderline harassment towards us. 13 COMMISSIONER SANFORD: Can you please 14 elaborate? 15 ATTORNEY M. FITZPATRICK: Sure. 16 Repeatedly requesting documents from us that not --17 are not appropriately requested from us despite the fact that you've been told that several times. 18 19 COMMISSIONER SANFORD: And that's 20 harassment? 21 ATTORNEY M. FITZPATRICK: I believe it 22 is, yes. 23 COMMISSIONER SANFORD: Under the State 24 of New Jersey? 25 ATTORNEY M. FITZPATRICK: And then

1 threatening with ridiculous, unmeetable deadlines 2 and the like, yes, I believe it is harassment. 3 COMMISSIONER SANFORD: So you 4 consider -- you consider my communications 5 threatening? ATTORNEY M. FITZPATRICK: No, I 6 7 consider them harassing. COMMISSIONER SANFORD: Harassing. 8 9 ATTORNEY M. FITZPATRICK: I'm happy to 10 answer any question you have about our contract, 11 Commissioner. 12 COMMISSIONER SANFORD: Okay. 13 COMMISSIONER RUSSO: I mean, harassing 14 or not, right? ATTORNEY M. FITZPATRICK: If it's 15 16 appropriate for me to opine, I'm happy to answer it. 17 COMMISSIONER SANFORD: I see. Well, I'm going to need one second to think about what you 18 19 just said. 20 CHAIRWOMAN REYES: Do you have any 21 further questions? I'm sorry, I just want to move 22 it --23 COMMISSIONER SANFORD: Just a moment, 24 counsel's statement was shocking and --25 CHAIRWOMAN REYES: Okay.

1 COMMISSIONER SANFORD: -- I'm trying to 2 navigate here. 3 CHAIRWOMAN REYES: I'm sorry. 4 COMMISSIONER RUSSO: Shocking. 5 COMMISSIONER SANFORD: Yeah. 6 COMMISSIONER IMPASTATO: Maybe, you 7 know, think that over and we can talk about it in new business? 8 9 COMMISSIONER SANFORD: Well, that's why 10 I asked to table it, but you guys don't want to 11 table it, so we're going to have talk about it now. 12 COMMISSIONER IMPASTATO: No, because 13 the association, the Authority is bigger than one 14 person. So let's --15 CHAIRWOMAN REYES: Thank you, Andrew. 16 COMMISSIONER SANFORD: Oh, the 17 association -- the Authority is bigger than one person, I do completely agree on that. 18 19 So, Counsel, how does counsel determine 20 which Commissioners are prioritized and, you know, 21 who gets attention and who doesn't, whose questions 22 are answered and whose aren't? 23 ATTORNEY M. FITZPATRICK: There is no 24 priority given. Every Commissioner is an equal on 25 this Board.

1	COMMISSIONER SANFORD: Every
2	Commissioner is an equal on this Board.
3	ATTORNEY M. FITZPATRICK: That is
4	correct.
5	COMMISSIONER SANFORD: And you, the
6	Fitzpatrick law firm have treated every Commissioner
7	here equally?
8	ATTORNEY M. FITZPATRICK: Yes.
9	COMMISSIONER SANFORD: Okay.
10	ATTORNEY M. FITZPATRICK: And we've
11	told you before that any advice you seek the
12	Authority seeks between meetings, that usually falls
13	more under the purview of the executive director.
14	At these meetings we report and we answer directly
15	to the individual members of the Board of
16	Commissioners. However, I will point out that that
17	is acting I say individual, acting as a body.
18	Our responsibility is to this body, not to any one
19	individual Commissioner.
20	COMMISSIONER SANFORD: Okay.
21	CHAIRWOMAN REYES: Thank you.
22	COMMISSIONER SANFORD: So under item 1,
23	Services, there are a number of items, A through Z.
24	Is that correct?
25	ATTORNEY M. FITZPATRICK: I don't have

the contract in front of me, Commissioner, but I 1 2 don't have any reason to believe it's not correct. 3 COMMISSIONER SANFORD: All right. So I 4 have done extensive review of your legal billing for 5 the past two years. Are you in a position to answer questions on your billing for the last two years? 6 7 ATTORNEY M. FITZPATRICK: I do not have an individual bills sitting directly in front of me, 8 9 but I'd be happy to answer any question --10 COMMISSIONER RUSSO: I'm just going to 11 ask a question. 12 COMMISSIONER SANFORD: Sure. 13 COMMISSIONER RUSSO: If you don't mind 14 Commissioner. I understand --15 CHAIRWOMAN REYES: I don't mind, 16 Commissioner. 17 COMMISSIONER RUSSO: Thank you. I 18 appreciate it. Are you sure? 19 CHAIRWOMAN REYES: I'm positive. 20 COMMISSIONER RUSSO: All right. I 21 understand you got a gripe with past billing and 22 things like that, that's informing your decision for 23 this new potential contract, if I understand this correctly. However, I don't think it has bearing on 24 25 the new contract. I think you have a different

1 opinion, at least, of myself.

2 I would really like to settle whether 3 we're going to approve a contract for legal 4 services. And by all means, like I told you in the 5 past, I'll sit here all night with you as you go through the bills, I have no problem with that. I 6 7 just don't want to -- I don't want to conflate that issue with the contract. Right? Because then, you 8 9 know, when we talk about other contracts, are we 10 going to always revisit the past billing or are we 11 going to revisit the other stuff, right? 12 And there -- it may all be legitimate 13 gripes, I'm not saying one way or the other, I just 14 want to move forward with the business that we have 15 to move forward and then handle that stuff just at a 16 different point. 17 CHAIRWOMAN REYES: I agree. 18 COMMISSIONER RUSSO: Just my two cents on it. 19 20 COMMISSIONER SANFORD: Okay. Thank you 21 for your two cents. Everything that I'm doing right 22 now, asking right now, pertains to the existing 23 contract. 24 CHAIRWOMAN REYES: The existing or the 25 new contract?

1 COMMISSIONER SANFORD: The existing, 2 that's why I clarified earlier, that this contract is going to be the same contract, so I am asking 3 4 about these services. Now, we have this discussion, 5 this is the, unfortunately, you know, it's a one-year contract, so this discussion only comes up 6 7 once a year, this is the only opportunity --8 CHAIRWOMAN REYES: Okay. 9 COMMISSIONER SANFORD: -- this 10 Commissioner is going to have --11 CHAIRWOMAN REYES: Okay, so thank you. 12 COMMISSIONER SANFORD: -- on this 13 contract --14 CHAIRWOMAN REYES: Thank you. I appreciate that. So can we get the questions so 15 16 that we can move on? Thank you. COMMISSIONER SANFORD: Okay. I will 17 try to keep going without any interruptions. 18 19 CHAIRWOMAN REYES: Yes, please. 20 EXECUTIVE DIRECTOR RECKO: I would also 21 note that on a monthly list of bills there's an 22 opportunity to ask questions about the billing. 23 CHAIRWOMAN REYES: Thank you, and we 24 did. But thank you. 25 EXECUTIVE DIRECTOR RECKO: Not just

1 this --2 COMMISSIONER SANFORD: Yeah, well, 3 and -- but the billing, but if it's also the 4 contract as well. 5 CHAIRWOMAN REYES: Okay. So if your 6 question --7 COMMISSIONER SANFORD: So my question earlier was there are items A through Z under 8 9 Services, and there are multiple services over the 10 last two years. My question is that of everything 11 that you've billed to the -- to the Board, to the 12 Housing Authority, is it conceivably covered under 13 items A through Z of section 1, Services? 14 ATTORNEY M. FITZPATRICK: I do not have a copy of the contract in front of me. If you'd 15 16 like to show it to me, I'd be happy to answer your 17 question. And I will point out that you're not 18 19 talking about the past two years, you're talking 20 about the past nine years of what I believe to be 21 exemplary work to the Authority, and I believe we've 22 always put the Authority's interests first. But if 23 you'd like me to take a look at it, I'm happy to 24 take a look at it. 25 COMMISSIONER SANFORD: Okay. You've

1 been here nine years, yes? 2 ATTORNEY M. FITZPATRICK: Yes. 3 COMMISSIONER SANFORD: And --4 ATTORNEY M. FITZPATRICK: Nine years in 5 April. 6 COMMISSIONER SANFORD: Was I one of the 7 Commissioners that --(Simultaneous crosstalk.) 8 9 CHAIRWOMAN REYES: Excuse me. Can we 10 just -- listen, listen, I just feel like honestly --11 COMMISSIONER RUSSO: Let him go, let 12 him go. 13 CHAIRWOMAN REYES: This is just 14 nonsense now, like, we're talking about a current 15 contract, I don't really don't want to hear about 16 nine years ago. It's the truth of the matter. If 17 you have guestions pertaining to the current 18 contract, let's stick to that, please. Thank you. 19 COMMISSIONER SANFORD: So I have a copy 20 of the contract. 21 CHAIRWOMAN REYES: Okay. 22 COMMISSIONER SANFORD: We're having a 23 discussion. Counsel requested a copy, I'm going to 24 give him the contract and an opportunity to read it. 25 CHAIRWOMAN REYES: Okay. And can you

1 ask him those -- yes --2 COMMISSIONER SANFORD: Is that okay 3 with you? 4 CHAIRWOMAN REYES: Yes, that would be 5 absolutely okay with me. COMMISSIONER SANFORD: All right. 6 7 Okay. Please land that to the director? COMMISSIONER RUSSO: You do that in an 8 9 exemplary way. 10 ATTORNEY M. FITZPATRICK: Can you 11 repeat your question, Commissioner? 12 COMMISSIONER SANFORD: So of the 13 approximately two years of billing that I requested 14 in writing, there are a number of services that 15 you've charged. So the question is, of those 16 services charged to us, are they covered through 17 your contract items A through Z of section 1, 18 Services? 19 ATTORNEY M. FITZPATRICK: I believe 20 they are. 21 COMMISSIONER SANFORD: Okay. Thank 22 you. So approximately three, four months ago maybe, 23 there were a number of incidents or billable points 24 contained within your billings, and a separate 25 report requested by Commissioner Impastato was

1 regarding the alleged amount of time that 2 Commissioner Sanford was -- that your firm has had 3 to deal with Commissioner Sanford. 4 Are you familiar with that? 5 ATTORNEY M. FITZPATRICK: I am. 6 COMMISSIONER SANFORD: Did you or your 7 father prepare that? ATTORNEY M. FITZPATRICK: Our office 8 9 prepared it. 10 COMMISSIONER SANFORD: Your office, 11 okay. So can you help me to understand under items A through Z, what -- under what authority of 12 13 service, which of these services were you providing 14 in the preparation of the resolution to censure this 15 Commissioner? 16 ATTORNEY M. FITZPATRICK: I don't agree 17 with the premise. COMMISSIONER SANFORD: Okay. I would 18 19 be happy to discuss the premise with you. 20 (Simultaneous crosstalk.) 21 CHAIRWOMAN REYES: But how does that 22 have to do with this resolution? 23 COMMISSIONER SANFORD: A resolution to 24 censure this Commissioner was prepared by your firm 25 and I'm trying to understand --

ATTORNEY M. FITZPATRICK: At the 1 2 request of the Board, correct. 3 COMMISSIONER SANFORD: At the request 4 of the Board. 5 ATTORNEY M. FITZPATRICK: Correct. 6 COMMISSIONER SANFORD: You're saying 7 that it was at the request of the Board. CHAIRWOMAN REYES: Yes. 8 9 COMMISSIONER SANFORD: Which Board 10 Members? 11 COMMISSIONER RUSSO: Well --12 COMMISSIONER SANFORD: I'm a member of 13 the Board. I did not request it. 14 ATTORNEY M. FITZPATRICK: I believe it 15 was multiple Board Members. 16 COMMISSIONER SANFORD: Multiple Board 17 Members. 18 So, Counsel, can you help me to understand which one of those Board Members 19 20 requested --21 (Simultaneous crosstalk.) 22 CHAIRWOMAN REYES: This has nothing to do with the current contract. 23 24 COMMISSIONER SANFORD: This absolutely 25 has everything to do with it.

1 CHAIRWOMAN REYES: No, this does not. 2 This has to do with your personal matter, and the 3 fact that you were sanctioned and everything else, 4 and it has absolutely nothing to do with the new 5 contract in place. COMMISSIONER SANFORD: Madam Chair --6 7 CHAIRWOMAN REYES: I think this is something that should not even be discussed right 8 9 now, honestly, Matt, and I think that if we do not have a motion to table this, then I ask that we move 10 11 forward. I think we've given enough time to Commissioner Sanford. I think we have given enough 12 13 time to Commissioner Sanford to ask all his 14 questions. 15 (Simultaneous crosstalk.) CHAIRWOMAN REYES: And, Commissioner 16 17 Sanford, I will not repeat myself. As Chairwoman of this Board I have the authority to have you removed 18 if you will not let me continue with this meeting. 19 20 Do you understand? Do you understand? 21 COMMISSIONER SANFORD: Go ahead and do 22 it. 23 CHAIRWOMAN REYES: I absolutely -- I absolutely will if you do not allow me to continue 24 25 this meeting.

1 COMMISSIONER SANFORD: Counsel, which 2 Commissioner --3 (Simultaneous crosstalk.) 4 CHAIRWOMAN REYES: Call the vote, 5 Director, please. 6 (Simultaneous crosstalk.) 7 COMMISSIONER SANFORD: Which Board 8 Members --9 CHAIRWOMAN REYES: Director, please 10 call the vote. COMMISSIONER SANFORD: It's your 11 12 contract, which Board Members asked you to --13 CHAIRWOMAN REYES: Director, could you 14 call the vote? COMMISSIONER SANFORD: Counsel--15 COMMISSIONER RUSSO: One --16 17 CHAIRWOMAN REYES: Please call the 18 vote. 19 (Simultaneous crosstalk.) 20 EXECUTIVE DIRECTOR RECKO: I am now 21 going to call the vote. 22 COMMISSIONER SANFORD: Counsel, there's a question, please. 23 24 EXECUTIVE DIRECTOR RECKO: Please. 25 COMMISSIONER SANFORD: Director, there

1 is a question before the counsel. 2 EXECUTIVE DIRECTOR RECKO: We need 3 order here. We need order and the Chairman has instructed me to call the vote. 4 5 CHAIRWOMAN REYES: Right. 6 COMMISSIONER SANFORD: Listen, if you 7 guys renew this contract again, you have --8 EXECUTIVE DIRECTOR RECKO: Anthony 9 Forbes --10 COMMISSIONER FORBES: Yes. 11 COMMISSIONER SANFORD: You're doing 12 something that contains illegal acts. 13 EXECUTIVE DIRECTOR RECKO: This is 14 ridiculous. 15 COMMISSIONER SANFORD: I tried to be --16 EXECUTIVE DIRECTOR RECKO: Andrew 17 Impastato? 18 COMMISSIONER SANFORD: This is an illegal action that you're doing, renewing it at 19 20 this time. 21 COMMISSIONER IMPASTATO: Yes. Yes. 22 COMMISSIONER SANFORD: I'm going to 23 keep talking --24 EXECUTIVE DIRECTOR RECKO: Barbara 25 Reyes?

1	CHAIRWOMAN REYES: Yes.
2	EXECUTIVE DIRECTOR RECKO: Michael
3	Russo?
4	COMMISSIONER RUSSO: Aye.
5	EXECUTIVE DIRECTOR RECKO: James
6	Sanford?
7	COMMISSIONER SANFORD: No. This Board
8	is acting negligently
9	(Simultaneous crosstalk.)
10	EXECUTIVE DIRECTOR RECKO: Erica
11	Seitzman?
12	COMMISSIONER SEITZMAN: Yes.
13	CHAIRWOMAN REYES: Thank you.
14	COMMISSIONER SANFORD: And Counsel
15	CHAIRWOMAN REYES: And we appreciate
16	your
17	COMMISSIONER SANFORD: Counsel, you are
18	not going to escape accountability on this matter no
19	matter how many times
20	(Simultaneous crosstalk.)
21	CHAIRWOMAN REYES: Thank you.
22	Resolution passes. Could we move on to the next
23	resolution?
24	* * * * * * * * * * * * *
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RESOLUTION NO. 2024-03.14. 1 2 CHAIRWOMAN REYES: Resolution No. 3 2023-03.14. 4 A resolution of the Housing Authority 5 of the City of Hoboken to award a contract for 6 special legal services. 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 CHAIRWOMAN REYES: I have a question. 10 COMMISSIONER FORBES: Yes. Oh, I'm 11 sorry. 12 CHAIRWOMAN REYES: Don't jump ahead of 13 yourself, Commissioner. I know we all want to get 14 out of here. 15 But my question is, I just want an 16 understanding, Manfredi is not our -- he handles 17 special litigation. EXECUTIVE DIRECTOR RECKO: That's 18 19 correct. 20 CHAIRWOMAN REYES: So when we are 21 sending e-mails, should he also be CC'd on the 22 e-mails, or is that appropriate, is that 23 inappropriate, I just need to understand. 24 EXECUTIVE DIRECTOR RECKO: No, he 25 should not unless he's directly involved in the

1 case. Our general legal issues are handled by 2 Fitzpatrick & Waterman. If we have, for example, a 3 lawsuit against us, it may be assigned to Joe 4 Manfredi, but you would know that at that point. 5 CHAIRWOMAN REYES: Okay. EXECUTIVE DIRECTOR RECKO: General 6 7 legal stuff, everyday, no, and Manfredi is not retained for that purpose. 8 9 CHAIRWOMAN REYES: Okay. Perfect. I 10 just wanted to understand that. 11 There is no further questions on my 12 behalf. 13 COMMISSIONER RUSSO: Madam Chair? 14 CHAIRWOMAN REYES: Yes, sure. 15 COMMISSIONER RUSSO: I have a guestion. 16 In a situation where a Commissioner was 17 acting outside of this Board or their capacity in 18 this Board, would that be like a special legal kind 19 of thing, or is that something that is going to be 20 handled in-house or is that -- like, for example, 21 like, if somebody utilized their title, like, in a 22 condo board dispute or something, trying to 23 represent themselves as being, you know, 24 Commissioner on the Housing Authority to kind of 25 push themselves in that world when it has nothing to

1 do with the Housing Authority, is that, like, a 2 special legal counsel or would that come before you 3 as a general legal counsel? EXECUTIVE DIRECTOR RECKO: As the 4 5 executive director, I would assign that to the 6 general legal counsel. 7 COMMISSIONER RUSSO: Okay. Just wanted to know. Thank you. 8 9 CHAIRWOMAN REYES: Thank you. Anybody, 10 questions? COMMISSIONER SANFORD: Sorry, what is 11 12 the -- can you clarify the purpose of your question? 13 I mean, you've asked questions of me, I'd like to 14 ask questions of you. What are you referring to 15 specifically? 16 COMMISSIONER RUSSO: No, like when 17 things happen outside of this Board, right? So if a member of this Board tries to overstep their bounds 18 19 and goes beyond what the duties of a Board Member 20 is, is that going to be handled in-house or would 21 that be outsourced to the special legal counsel? 22 Because is it a special circumstance or is it really 23 just a general circumstance, that's really what the 24 question is. 25 COMMISSIONER SANFORD: I understand the

1 question, and I was getting to that very question --2 COMMISSIONER RUSSO: Yeah. 3 COMMISSIONER SANFORD: -- because 4 counsel --5 COMMISSIONER RUSSO: I think I did -- I 6 think I did it in ten seconds, so you got an answer. 7 COMMISSIONER SANFORD: Okay. Great. 8 So now --9 CHAIRWOMAN REYES: Thank you. 10 COMMISSIONER SANFORD: Now Councilman 11 Russo has helped to --12 COMMISSIONER RUSSO: Appreciate it. 13 CHAIRWOMAN REYES: Okay. But we're not 14 speaking on Fitzpatricks --15 COMMISSIONER SANFORD: -- the 16 question --17 COMMISSIONER RUSSO: You're welcome. COMMISSIONER SANFORD: So thank you --18 CHAIRWOMAN REYES: Contract, any more? 19 20 COMMISSIONER SANFORD: Counsel, can you 21 answer the question? 22 CHAIRWOMAN REYES: No, you don't have 23 to, Matt, we have moved on from that. 24 (Simultaneous crosstalk.) 25 CHAIRWOMAN REYES: Counsel, Counsel, we

1 have moved on from that, I will prefer that you do 2 not answer that. 3 COMMISSIONER SANFORD: We have not 4 moved on --5 CHAIRWOMAN REYES: We are now on the 6 resolution to award the contract --7 (Simultaneous crosstalk.) CHAIRWOMAN REYES: -- for special legal 8 9 services to Manfredi Esquires. So are we -- can 10 we --11 COMMISSIONER SEITZMAN: There was a 12 motion. 13 CHAIRWOMAN REYES: We have a motion and 14 a second. Okay. So can we call the vote, Director. 15 COMMISSIONER SANFORD: We can. Anthony 16 Forbes? CHAIRWOMAN REYES: Mr. Forbes? 17 COMMISSIONER FORBES: I can come in 18 19 now? 20 CHAIRWOMAN REYES: Yes. 21 COMMISSIONER FORBES: Yes. 22 EXECUTIVE DIRECTOR RECKO: Andrew 23 Impastato? 24 COMMISSIONER IMPASTATO: Yes. 25 EXECUTIVE DIRECTOR RECKO: Barbara

1	Reyes?	
2		CHAIRWOMAN REYES: Yes.
3		EXECUTIVE DIRECTOR RECKO: Michael
4	Russo?	
5		COMMISSIONER RUSSO: Aye.
6		EXECUTIVE DIRECTOR RECKO: James
7	Sanford?	
8		COMMISSIONER SANFORD: Abstain.
9		EXECUTIVE DIRECTOR RECKO: Erica
10	Seitzman?	
11		COMMISSIONER SEITZMAN: Yes.
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1	RESOLUTION NO. 2024-03.15
2	CHAIRWOMAN REYES: Resolution
3	No. 2024-03.15.
4	A resolution of the Housing Authority
5	of the City of Hoboken to award a contract for
6	resident services programs providers.
7	Questions? Concerns?
8	COMMISSIONER SEITZMAN: Motion.
9	COMMISSIONER RUSSO: Second.
10	CHAIRWOMAN REYES: Questions?
11	Concerns? I'm jumping ahead of myself.
12	Call the vote, Director.
13	EXECUTIVE DIRECTOR RECKO: Anthony
14	Forbes?
15	COMMISSIONER FORBES: Yes.
16	EXECUTIVE DIRECTOR RECKO: Andrew
17	Impastato?
18	CHAIRWOMAN REYES: Andrew?
19	COMMISSIONER IMPASTATO: Yes.
20	EXECUTIVE DIRECTOR RECKO: Barbara
21	Reyes?
22	CHAIRWOMAN REYES: I abstain.
23	EXECUTIVE DIRECTOR RECKO: Michael
24	Russo?
25	COMMISSIONER RUSSO: Aye.

1 EXECUTIVE DIRECTOR RECKO: James 2 Sanford? 3 COMMISSIONER SANFORD: No. 4 EXECUTIVE DIRECTOR RECKO: Erica 5 Seitzman? COMMISSIONER SEITZMAN: Yes. 6 7 CHAIRWOMAN REYES: Thank you. COMMISSIONER SEITZMAN: Madam Chair? 8 Ι 9 think we have some confusion because didn't we do 10 this last month? This is just supposed to be for 11 two? Or am I reading that in the back correctly? 12 COMMISSIONER RUSSO: Which one? 13 CHAIRWOMAN REYES: Yeah, I think -- I 14 believe that this was supposed to be just for hire. 15 EXECUTIVE DIRECTOR RECKO: It is. 16 The -- if you read this --17 CHAIRWOMAN REYES: It's in the wording. EXECUTIVE DIRECTOR RECKO: 18 The 19 whereases are just a repetition --20 COMMISSIONER SEITZMAN: Oh, I see. 21 EXECUTIVE DIRECTOR RECKO: -- and 22 saying that last time we approved six and now 23 we're --24 COMMISSIONER SEITZMAN: I see. No 25 problem.

1	ATTORNEY M. FITZPATRICK: So the vote
2	that the Board just took is with respect to HOPES.
3	COMMISSIONER RUSSO: Specifically.
4	COMMISSIONER SEITZMAN: Thank you,
5	Madam Chair. Perfect. Thank you.
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1	RESOLUTION NO. 2024-03.16
2	CHAIRWOMAN REYES: Resolution
3	No. 2024-03.16.
4	A resolution of the Housing Authority
5	of the City of Hoboken to award a contract for
6	resident services program providers.
7	COMMISSIONER SEITZMAN: Motion.
8	COMMISSIONER RUSSO: Second.
9	CHAIRWOMAN REYES: Questions?
10	Concerns?
11	Call the vote, Director.
12	EXECUTIVE DIRECTOR RECKO: Anthony
13	Forbes?
14	COMMISSIONER FORBES: Yes.
15	EXECUTIVE DIRECTOR RECKO: Andrew
16	Impastato?
17	COMMISSIONER IMPASTATO: Yes.
18	EXECUTIVE DIRECTOR RECKO: Barbara
19	Reyes?
20	CHAIRWOMAN REYES: Yes.
21	EXECUTIVE DIRECTOR RECKO: Michael
22	Russo?
23	COMMISSIONER RUSSO: Aye.
24	EXECUTIVE DIRECTOR RECKO: James
25	Sanford?

1		COMMISSIONER SANFORD: No.
2		EXECUTIVE DIRECTOR RECKO: Erica
3	Seitzman?	
4		COMMISSIONER SEITZMAN: Yes.
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RESOLUTION NO. 2024-03.17 1 2 CHAIRWOMAN REYES: Resolution 3 No. 2024-03.17. 4 A resolution of the Housing Authority 5 of the City of Hoboken to extend the contract for electrical services. 6 7 COMMISSIONER SEITZMAN: Motion. 8 COMMISSIONER RUSSO: Second. 9 CHAIRWOMAN REYES: Questions? 10 Concerns? 11 Call the vote, Director. 12 EXECUTIVE DIRECTOR RECKO: Andrew 13 Forbes? 14 COURT STENOGRAPHER: Anthony Forbes. 15 COMMISSIONER FORBES: Andrew Forbes? 16 Who's that? I like that combo. 17 (Simultaneous crosstalk.) 18 COMMISSIONER RUSSO: Trying to get to 19 the meeting. 20 EXECUTIVE DIRECTOR RECKO: I like both 21 of you. 22 COMMISSIONER FORBES: Hey, I know it's 23 9:14, but who is Andrew Forbes? 24 COMMISSIONER IMPASTATO: He's in the 25 (indiscernible) --

1 EXECUTIVE DIRECTOR RECKO: Let's try it 2 again. 3 COMMISSIONER FORBES: I know that white 4 chocolate level too, I get it. I get it. 5 EXECUTIVE DIRECTOR RECKO: So can we 6 try Anthony Forbes? 7 COMMISSIONER FORBES: Yes. Yes. 8 EXECUTIVE DIRECTOR RECKO: How about 9 Reverend Impastato? I'm sorry. 10 (Laughter.) 11 COMMISSIONER IMPASTATO: Definitely 12 not. 13 EXECUTIVE DIRECTOR RECKO: Andrew 14 Impastato? 15 COMMISSIONER IMPASTATO: Definitely 16 not. 17 EXECUTIVE DIRECTOR RECKO: Andrew 18 Impastato? COMMISSIONER IMPASTATO: Yes. 19 20 EXECUTIVE DIRECTOR RECKO: Barbara 21 Reyes? 22 CHAIRWOMAN REYES: Yes. 23 EXECUTIVE DIRECTOR RECKO: Michael 24 Russo? 25 COMMISSIONER RUSSO: Aye.

1		EXECUTIVE DIRECTOR RECKO: James
2	Sanford?	
3		COMMISSIONER SANFORD: No.
4		EXECUTIVE DIRECTOR RECKO: Erica
5	Seitzman?	
6		COMMISSIONER SEITZMAN: Yes.
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1	RESOLUTION NO. 2024-03.18
2	CHAIRWOMAN REYES: Resolution
3	No. 2024-03.18.
4	A resolution of the Housing Authority
5	of the City of Hoboken to extend a contract for
6	landscaping services?
7	COMMISSIONER RUSSO: Motion.
8	COMMISSIONER SEITZMAN: Second.
9	CHAIRWOMAN REYES: Questions?
10	Concerns?
11	Director, call the vote.
12	EXECUTIVE DIRECTOR RECKO: Anthony
13	Forbes?
14	COMMISSIONER FORBES: Yes.
15	EXECUTIVE DIRECTOR RECKO: Andrew
16	Impastato?
17	COMMISSIONER IMPASTATO: Yes.
18	EXECUTIVE DIRECTOR RECKO: Barbara
19	Reyes?
20	CHAIRWOMAN REYES: Yes.
21	EXECUTIVE DIRECTOR RECKO: Michael
22	Russo?
23	COMMISSIONER RUSSO: Aye.
24	EXECUTIVE DIRECTOR RECKO: James
25	Sanford?

1		COMMISSIONER SANFORD: No.
2		EXECUTIVE DIRECTOR RECKO: Erica
3	Seitzman?	
4		COMMISSIONER SEITZMAN: Yes.
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1		CHAIRWOMAN REYES: Okay. Motion to
2	adjourn.	
3		COMMISSIONER RUSSO: Second. All in
4	favor?	
5		CHAIRWOMAN REYES: All in favor?
6		COMMISSIONER SEITZMAN: Aye.
7		COMMISSIONER SANFORD: No.
8		CHAIRWOMAN REYES: Aye.
9		COMMISSIONER IMPASTATO: Yes.
10		CHAIRWOMAN REYES: Good night. See you
11	next month.	
12	(Concl	Luded at 9:15 p.m.)
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1	CERTIFICATE OF OFFICER
2	I, THERESA L. TIERNAN, A Registered Merit
3	Reporter, Certified Stenographic Shorthand Reporter,
4	and Notary Public of the State of New Jersey, do hereby
5	certify that the foregoing is a true and correct
6	transcript of the testimony as taken stenographically
7	by and before me at the time, place and on the date
8	herein before set forth.
9	I DO FURTHER CERTIFY that I am neither a
10	relative nor employee nor attorney nor counsel of any
11	of the parties to this action, and that I am neither a
12	relative nor employee of such attorney or counsel, and
13	that I am not financially interested in the action.
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16	THERESA L. TIERNAN, CCR, RMR Notary Public of the State of New Jersey
17	C.C.R. License No. XI01210
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